

## 4-005 - Recruitment & Selection

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MOTION: 2018-17

DATE APPROVED: November 27, 2003

REVIEWED: June 3, 2021

POLICY NO: 4-005

Lambton College recognises that its faculty and staff are fundamental to its success. The College therefore is committed to attracting and retaining faculty and staff of the highest calibre. To achieve this goal, the College has established the following Recruitment and Selection process objectives:

- Promotion and support of the principals of Diversity, Equity and Inclusion
- Hiring on merit, selecting the best qualified individual for a position
- Meet all contractual and statutory requirements

The President will establish procedures governing the recruitment and selection of College staff to ensure compliance with these objectives.