



Internship Grant Information



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Internship Grant Overview

GRANT NAME	ELIGIBILITY	FUNDING	REQUIREMENTS
Clean Tech Internship	Student/Employer	Maximum of \$15,000 (70% of Salary)	<ul style="list-style-type: none"> • Must be in STEM Field • Clean tech component or clean tech employer • Addresses climate change or environmental challenges
Accelerate Internship	Student/Employer	\$15,000 per \$7,500 partner contribution	<ul style="list-style-type: none"> • Must be approved project between Post-Secondary Institution and Industry Partner • 50% of the internship with the academic institution and 50% with the partner organization
Eco Canada Internship	Student/Employer	Maximum of \$15,000 (50% of Salary)	<ul style="list-style-type: none"> • Must be a full-time, permanent position • Must be an environment-related position in STEM OR natural resources
TalentEdge Internship	Student/Employer	\$10,000 grant for \$5,000 company cash contribution and \$5,000 company in-kind contribution	<ul style="list-style-type: none"> • Final year undergraduate students and recent graduates within three years of graduation. • Projects must include at least one for-profit company with operations in Ontario that meets the required cash and in-kind contribution. • Projects must have an R&D component, where R&D is defined by the discipline and is inclusive of all disciplines.
Canada-Ontario Job Grant	Employer	Up to \$10,000 per trainee (May qualify for 100% funding and up to \$15,000 per trainee if small employer)	<ul style="list-style-type: none"> • The training has to be delivered by an eligible, third-party trainer. • Employers with 100 or more employees need to contribute 1/2 of the training costs. Small employers with less than 100 employees need to contribute 1/6 of training costs. • Employ the individual selected for training; • Be licensed to operate in Ontario

Clean Tech Internship

<https://careerlauncher.ca/cleantech/>

Current Funding is allocated, apply now to waitlist internship for the spring funding cycle.

Employers can hire an intern for 6-12 months in a full-time position related to the use or development of clean tech, and CICan will contribute up to 70% of the intern's salary, to a maximum of \$15,000.

Eligibility

Student

- ▶ Post-secondary graduates
- ▶ No more than 30 years of age at the start of the internship
- ▶ Canadian citizens, permanent residents or persons granted refugee status in Canada*
- ▶ Legally allowed to work according to the relevant provincial and Canadian legislation and regulations
- ▶ Not receiving employment insurance during their internship
- ▶ Available to work for at least six months

Employer

Eligible employers must have an established payroll system, a process for supervising and mentoring interns, and be a Canadian company or subsidiary in one of the following categories:

- ▶ Post-secondary education institution
- ▶ Indigenous organization or association
- ▶ Small- or medium-sized enterprise (SME), less than 500 employees
- ▶ Large corporation, more than 500 employees
- ▶ Non-government organization (NGO)
- ▶ Not-for-profit organization
- ▶ Municipal or local government
- ▶ Provincial or territorial government, institution, agency or Crown corporation

Position Details

Length

- ▶ 6-12 Months

Requirements

- ▶ In a science, technology, engineering or mathematics (STEM) field
- ▶ Positions with a clean tech component or within a clean tech employer
- ▶ Addressing climate change or environmental challenges

Application

To apply for positions or to register as an Employer, visit: Clean Tech Internships



Accelerate Internship – Mitacs

Mitacs - Programs

Funding is ongoing, apply at anytime

Eligibility

Student

- ▶ Full-time students at all Canadian colleges and full-time grad students at all Canadian universities
- ▶ Canadian citizens, permanent residents, and international students over the age of 18
- ▶ College students can do two four-month internships
- ▶ Spend approximately 50% of the internship with the academic institution and 50% with the partner organization
- ▶ Submit a final report and exit survey summarizing project results and experiences

Employer

- ▶ Eligible for-profit corporations in Canada and not-for-profit corporations in Canada
- ▶ For-profit businesses operating outside Canada
- ▶ Not-for-profit corporation eligibility and project economic orientation must be assessed prior to proposal submission
- ▶ Contribute \$7,500 per 4- to 6-month unit, which receives a \$15,000 research award. For six or more units with three or more interns, you have the option to contribute \$6,000 per project unit, which receives a \$13,300 research award.

Position Details

Length

- ▶ Internships are 4-month periods

Requirements

- ▶ Spend approximately 50% of your time on site with the partner
- ▶ Spend approximately 50% of your time at the academic institution
- ▶ Maintain grad student or postdoc status at the university, or student status at the college, for the duration of your internship

Application Process

HOW IT WORKS



Eco Canada Internship

Eco Canada - wage-subsidy-programs

Funding is currently allocated, new applications will be added to waitlist for funding.

Eligibility

Student

- ▶ Intend to lead an environmental career in STEM or natural resources
- ▶ 30 years of age or younger
- ▶ Canadian citizen, permanent resident, or have refugee status
- ▶ Graduated from a recognized post-secondary institution with a 2 year diploma or 4 year degree
- ▶ Able to work in a full-time, permanent position within 30 days from application
- ▶ Unemployed or underemployed
- ▶ Have not participated previously in a federal youth employment or education program
- ▶ Not currently employed as a paid employee at the employer host organization
- ▶ Not a family member of the employer host organization's directors or senior officers

Employer

- ▶ Be offering a full-time, permanent position
- ▶ Providing an environment-related position in STEM OR natural resources
- ▶ Planning to hire a new employee (the candidate cannot be an existing full-time, permanent employee (co-ops, internships and previous part-time employees may be eligible)
- ▶ Host organization must be one of the following: Canadian owned, a Canadian subsidiary, Municipal Government Department, or Provincial Government Department

Position Details

Length

- ▶ Internships that start after April 1st, 2018 will be less than 12 months in length.

Requirements

- ▶ Position must be STEM or Natural Resources
- ▶ Must be intended to be a full-time, permanent position

Funding

- ▶ Maximum of \$15,000 which is 50% of intern salary.

Application Process

Interns can apply using this link:

[Wage Funding Program for Environmental Job Candidates: Eligibility Assessment](#)

Employers can apply using this link: [Host/Employer Eligibility Assessment](#)

Applications are reviewed and an email will be sent within 10 business days with their status (approved, pending or declined). Once a host has found an intern, they will contact Eco Canada and make sure that their candidate also applies to the program and receives approval. When both parties are approved, the host will contact Eco so that the match can be completed. After the intern and host are matched, a host contract, intern contract, Electronic Funds Transfer (EFT) form, and Participation Information Form to start the internship and specify wage subsidy payments will be sent. Interns need to sign and send the intern contract and Participant Information Form (PIF) back. Hosts need to sign and send the host contract, EFT form and void cheque.

TalentEdge

OCE – Talent Edge Internship Program

Applications may be submitted at any time and will be reviewed throughout the year.

Eligibility

Student

- ▶ The intern must be eligible to work at the Applicant Organization. For company-based internships, the intern must be eligible to work in Ontario. For institution-based internships, the intern must have student status at the publicly-funded post-secondary institution for the duration of the internship.
- ▶ Interns may not apply with a company where there is any conflict of interest, including, but not limited to, a company where the intern or relatives have any control as a major creditor or shareholder or governing board.
- ▶ Interns may not apply if they are currently enrolled in a co-op program or other equivalent job placement/employment program.
- ▶ Interns may not apply if at the time of application submission they are a current or past employee of the company (including consultants, contract position, part-time, etc.).
- ▶ *Undergraduate level:* Final year undergraduate students and recent graduates within three years of graduation.
 - ▶ Undergraduate students in their final year of study at an accredited college or university in Ontario during the internship period.
 - ▶ Recent undergraduates are eligible for company-based internships only.
- ▶ Maximum allowable units per intern is three.

Employer

- ▶ Projects must include at least one for-profit company with operations in Ontario that meets the required cash and in-kind contribution.
- ▶ The company must be incorporated and provide a Business Number (BN) issued by the Canada Revenue Agency (CRA).
- ▶ Company must use the results for the economic, environmental, or social benefit of Ontario.

Position Details

Requirements

- ▶ All internships must be project-based with clearly defined activities, milestones and outcomes.
- ▶ Projects must have an R&D component, where R&D is defined by the discipline and is inclusive of all disciplines.
- ▶ Proposed projects must be commensurate with intern's experience and expertise.
- ▶ Internships are not intended to be "first job"-type placements; all internships must be based on a defined project that is executed within the time frame of the internship.
- ▶ Applications must not exceed a maximum of six units per application /company in a year (i.e. maximum of \$60,000 in OCE contribution per application). Pre-approval from OCE is required to apply for more than six units. Please discuss with the Program Manager before starting your application.
- ▶ For institution-based internships, the academic partner (applicant) must be a principal investigator at an Ontario-accredited, publicly-funded post-secondary institution (college, university, research hospital). The applicant must have an arms-length relationship with the industry partner as defined on NSERC's website (refer to the section Conflict of Interest Guidelines for Partner Organizations).

- ▶ Participants must enter into an agreement with OCE and co-operate in providing project reports (please refer to OCE Project Reporting Requirements).
- ▶ Applicants and their partners must be in good financial and reporting standing with OCE.

Funding

Each four-month internship is valued at \$20,000 as follows:

- ▶ \$10,000 contribution from OCE
- ▶ \$5,000 company cash contribution
- ▶ \$5,000 company in-kind contribution

Application Process

After you complete your eligibility questionnaire using the link below and begin to develop your AccessOCE online application, please note the following:

- ▶ Applications must not exceed a maximum of six units per application (i.e. maximum of \$60,000 in OCE contribution per application).
- ▶ Results will be announced in 4-6 weeks after receiving the signed agreement. OCE shares the results with the Applicant Organization/company lead(s) in addition to the intern(s) listed in the proposal.
- ▶ The Applicant Organization is either a publicly-funded post-secondary institution or the company, and is based on the primary location of the internship and how funding will be administered.
- ▶ For institution-based internships, where the intern will spend a majority of their time at the university or college, the supervisor from the institution is the Applicant.
- ▶ For company-based internships, where the intern will spend a majority of their time at a company, the project lead at the company is the Applicant. NOTE: Company-based internships do not require an academic partner. In your online application, for the 'academic institution' field, enter 'Not Applicable'

Reporting

- ▶ Forty-five days prior to the scheduled completion date, the project participants (Applicant Organization/Company/Intern) will receive a notification of the project end date from AccessOCE, with a link to the Final Project Report. If an extension is required, the Applicant must request it using the Project Administration tab in their AccessOCE project file.
- ▶ On the scheduled project completion date, the Applicant / Company / Intern will receive notification and a link to complete a Final Project Report (including progress, financials and metrics) from OCE's Access OCE system. The Applicant / Company / Intern reports must be received and approved by OCE within 30 days of project completion.
- ▶ An attestation on the use of funds will be requested to close the project (if applicable).
- ▶ All required final reports by all partners must be submitted within 30 days of project completion in order to release the holdback, and maintain good financial standing with OCE.
- ▶ If the project continues past a fiscal year end (March 31), the Applicant / Company / Intern will be required to complete an annual Metrics survey each April, for the part of the project that has been completed since the previous March 31. This annual report is mandatory for OCE to fulfill its contract with the Ministry of Economic
- ▶ Development, Job Creation and Trade. Required metrics reports from all partners must be submitted in order to maintain good financial standing with OCE.
- ▶ At one, two, and three years, after project completion, the Company will be sent a link to complete a retrospective survey to collect data on commercial outcomes from the project. This information is required by OCE for reporting purposes to the Ministry and assessment of program impact and continuous improvement.

Canada-Ontario Job Grant

Ontario Ministry of Training, Colleges and Universities - Canada-Ontario Job Grant

Applications are ongoing, and reviewed on a continual basis

The Canada-Ontario Job Grant provides direct financial support to individual employers or employer consortia who wish to purchase training for their employees. It is available to small, medium and large businesses with a plan to deliver short-term training to existing and new employees.

Eligibility

Employer

- ▶ Employers can get up to \$10,000 in government support per person for training costs.
- ▶ The training has to be delivered by an eligible, third-party trainer.
- ▶ Employers with 100 or more employees need to contribute 1/2 of the training costs. Small employers with less than 100 employees need to contribute 1/6 of training costs.
- ▶ Employ the individual selected for training;
- ▶ Be licensed to operate in Ontario;
- ▶ Be applying for training that is delivered in Ontario and is related to a job that is also located in Ontario;
- ▶ Comply with the Occupational Health and Safety Act and the Employment Standards Act;
- ▶ Maintain appropriate Workplace Safety and Insurance Board or private workplace safety insurance coverage;
- ▶ Have adequate third party general liability insurance as advised by its insurance broker;
- ▶ Comply with all applicable federal and provincial human rights legislation, regulations, and any other relevant standards.

Disqualifiers

- ▶ Be a federal, provincial or municipal government and/or agency;
- ▶ Be a broader public sector organization, as defined by the Broader Public Sector Accountability Act;
- ▶ Be a Canada-Ontario Job Grant Service Provider;
- ▶ Be currently in receipt of other government funds related to the same skills training for the same individual (e.g., Employment Service or Youth Job Connection Job Placements or other training interventions such as Second Career);
- ▶ Use training participants to displace existing staff or replace staff who are on lay-off;
- ▶ Apply for funding for training that has already started.

Program Details

Training must not exceed one year in duration, occur in Ontario or delivered online and must be provided by one of the following third-party providers:

- ▶ Colleges of Applied Arts and Technology
- ▶ Publicly assisted universities
- ▶ School boards
- ▶ Private trainers operating in compliance with the Private Career Colleges Act, 2005
- ▶ Union-based training centres
- ▶ Product vendors

Funding

Government covers 1/2 of direct training costs for large employers and 5/6 for small employers.

- ▶ Up to \$10,000 per trainee
- ▶ May qualify for 100% funding and up to \$15,000 per trainee if small employer (fewer than 100 employees) is hiring and training unemployed individuals (Will be automatically assessed).

Application Process

Employers view, complete and submit the application form online. Applications are reviewed on a continual basis.