

Lambton
College

Annual Report

2023-24

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MISSION STATEMENT

MISSION

Lambton College is committed to student and community success

VISION

A leader in education and applied research, challenging boundaries in a world shaped by the Fourth Industrial Revolution

VALUES

Innovation

- ❖ We are creative leaders in a rapidly changing society

Caring

- ❖ We respect the dignity and uniqueness of every individual

Quality

- ❖ We are committed to the highest standards in academics, applied research and service delivery

Vitality

- ❖ We bring life to new opportunities

Diversity

- ❖ We champion equity, accessibility and inclusivity

GOALS AND COMMITMENTS FOR 2019-2024

Our Students

- ❖ Prepare students to succeed in a world of constant economic, environmental and social change

Our People

- ❖ Our people are highly valued and at the centre of a vibrant culture

Our Local and Global Community

- ❖ Promote inclusivity, fairness and understanding to prepare students for a complex and interdependent world

PRESIDENT'S MESSAGE

When I look back on 2023-24 at Lambton College, I see a year that exemplifies who we are, what we do, and the way that only we can do it.

This was a year where we took our world-class academics to a new level through deepened commitments to global stewardship and transformative experiential learning enhanced by innovative partnerships, such as the Community Crime Unit created in collaboration with Sarnia Police Services. This was also a year where we took care of our students to an unprecedented extent. The record-breaking interactions in our Counselling, Peer Wellness and Accessibility departments attest to this.

I am grateful to say this was a year where our community rallied around our students like never before, first packing themselves into our Cestar Group Athletics & Fitness Complex to cheer our Women's Basketball team to an Ontario Colleges Athletics Association gold medal, then flocking to local restaurants for watch parties as these women brought the pride to the Canadian College Athletics Association championship in Alberta.

Our campus renewal and revitalization efforts continued, and for the long-awaited official opening of our west entrance, now known as the Judith A. Morris Atrium & Welcome Centre, our students infused the space with rich dress, dance, and music in a cultural showcase befitting the strong and diverse community we have created.

Our strategic and institution-wide approach to Equity, Diversity, and Inclusion was recognized by Colleges and Institutes Canada with a 2024 Gold Award of Excellence. Credit for this accolade goes to Lambton College's employees who are dedicated to creating a College where everyone has the opportunity to live a full and authentic life.

Research & Innovation had another year of driving the College, our communities, and our province and country forward through research excellence, a collaborative spirit that extends to partnerships in the private and public sectors, and a focus on the development and optimization of new and existing bio-focused technologies and processes.

To cap off the year, we sent 2,700 skilled, educated, and experienced graduates out into our local and global communities to strengthen our workforces and the fabric of our society, and we did so knowing their overall wellness and success had been prioritized at every turn.

As you will see in this year's Annual Report, which is aligned to our 2019-2024 Strategic Plan, this was a year of student and community success accomplished the Lambton Way. I can't wait to see what comes next.



Rob Kardas
President & CEO
Lambton College

OUR STUDENTS

Academics

- ❖ *Excellence in teaching and learning equips students to be agile and flexible in pursuit of career aspirations*

Lambton College Centre for Graduate Studies (Lambton Ottawa)

In Winter 2024, Lambton College had its first intake at its Centre for Graduate Studies in Ottawa, Ontario. Lambton Ottawa is a public-to-public collaboration with Saint Paul University. With this unique collaboration, Lambton College leases space on Saint Paul University's campus to deliver international graduate certificate programs in a growing city with a strong labour market. Through this collaboration, Lambton Ottawa students have access to Saint Paul University's facilities and amenities, including the library, cafeteria, student residence, and common spaces.

New Programs

Lambton College in Sarnia launched two new programs in 2023-24:

- Honours, Bachelor of Science – Nursing (BSNL)
- Medical Esthetics & Advanced Skin Care Therapies (MEAS)

In 2023-24, Lambton College also began offering five programs at Lambton Ottawa:

- Business Analysis
- Financial Planning & Wealth Management
- Hospitality Management
- Full Stack Software Development
- Supply Chain Management

Enrolment

In Fall 2023, Lambton College's main campus registrations as of Day 10 reflected an increase of 8% over Day 10 in Fall 2022. This notably included a 9.2% increase in domestic registrations – a larger proportional increase of domestic students compared to international students.

Retention

Over the past academic year, Lambton College launched its Strategic Enrolment Management plan. This plan aligns with the College's mission, vision, values, and Strategic Plan. Strategic Enrolment Management is a comprehensive, coordinated and systematic process empowering Lambton College to ensure that all students can access, succeed, and graduate from career-focused post-secondary education.

Improved student retention has been an ongoing goal at Lambton College, and the Strategic Enrolment Management plan is bolstering these efforts. From Term 1 to Term 2 in the 2023-24 academic year, student cohort retention was 92%, a three-percent increase from Term 1 to Term 2 retention in the previous academic year.

Quality Assurance

Lambton College strives for excellence in the development and delivery of its programs and services and has developed formalized processes to support its ongoing commitment to

continuous quality improvement. Comprehensive Program Reviews are completed on post-secondary programs every six years, Triennial Program Self-Reviews are completed every three years, and Program Curriculum Checklist Reviews are completed on an annual basis.

During the 2023-24 academic year, eight Comprehensive Program Reviews were initiated: Community Integration through Cooperative Education (CICE), Online Education programs, Early Childhood Education (ECEP), Pre-Health Sciences Pathway to Certificates & Diplomas (PHSP), Pre-Health Sciences Pathway to Advanced Diplomas & Degrees (PHDP), Photography (PHTG) and Advanced Photography (APPS), Business Management (BMAN), Business Management – International Business (BMIB), and Business Management – Human Resources (BMHR).

Triennial Program Quality Assurance Self-Reviews were undertaken by 14 programs.

[Quality Assurance at Public College Private Partner Campuses](#)

Lambton College has a robust Quality Assurance process in place at its Public College Private Partner campuses. The College is continually monitoring outcomes, collecting data, analyzing and assessing, and improving upon the curriculum it licenses in accordance with its service level agreements.

During the 2023-24 academic year, five Comprehensive Program Reviews were initiated at Cestar College, or Lambton College in Toronto: Business Management (BMAT), Business (BSNT), Computer Programmer (CPCT), Full Stack Software Development (FSDT), and Laboratory Analysis (LAQT).

At Queen's College, or Lambton College in Mississauga, two Comprehensive Program Reviews were initiated in the 2023-24 academic year: Computer Programmer (CPCM) and Full Stack Software Development (FSDM).

Per its quality assurance process, Lambton College conducted International Student Satisfaction Surveys in the Fall 2023 and Winter 2024 terms, publishing the findings on its website. Lambton College also continued to conduct six-month and one-year postgraduate international surveys.

[Academic Programming Highlights](#)

The 2023-24 academic year was a showcase of some of Lambton College's greatest strengths: impactful work integrated learning, excellence in partnerships, and an unwavering mission of student and community success.

The Lambton College School of Nursing had its first intake in Fall 2023. This included the College's first-ever cohort for its standalone Honours, Bachelor of Science – Nursing program. Both the School of Nursing and the standalone nursing degree program represent a strong commitment to the health and wellbeing of the communities served by Lambton College.

In a further commitment to the wellbeing of its communities, Lambton College and Sarnia Police Services teamed up on a first-of-its-kind Community Crime Unit. The Community Crime Unit is led by a dedicated Sarnia Police Services Constable who supervises students enrolled in Lambton College's Criminal Justice programs as they investigate minor crimes, take statements, gather evidence, and assemble cases for officers to review and action.

This partnership provides Criminal Justice students with valuable work integrated learning experiences, and it also provides Sarnia Police Services with resources for responding to high-volume and less serious crimes, such as shoplifting and bike theft. In its first term, which began in October, the Community Crime Unit investigated 240 cases resulting in 129 charges laid in incidents that otherwise may have gone unaddressed.

The 2023-24 academic year saw the first cohort of graduates of the Lambton County Early Childhood Education Fast-Track program. These students, all working in the field, were supported by the County of Lambton as well as their individual employers to come back to the College to complete formal training which allows them to pursue certification as Registered Early Childhood Educators – a significant need in the Sarnia-Lambton community.

To help address other significant needs in the community, second-year Social Service Worker students elected to raise funds and awareness for the Salvation Army for the Capstone project in their Community Organization course.

In 2023-24, Lambton College saw a dramatic increase in demand for skilled trades through Apprenticeship programs approved by the Ministry of Labour, Immigration, Training and Skills Development. This led to the College increasing its capacity across all trades, notably launching a Millwright 433A Apprenticeship program. The College also increased the number of available seats in the Construction Boilermaker 428A trade in the 2023-24 fiscal year in response to the need in the local labour market.

To introduce more women to the skilled trade of welding, Lambton College partnered with the CWB Welding Foundation to host a free Women of Steel Welding Workshop. This workshop provided participants with five days of hands-on welding workshops, including testing for employer-recognized certifications.

In another impactful collaboration, Lambton College was honoured to receive the Hydrogen Digital Innovation Award alongside Mohawk College, Southern Alberta Institute of Technology, Holland College, and Nova Scotia Community College. The award recognized the institutions' work on energy-focused microcredentials.

The School of Business took a leading role in Lambton College becoming a signatory of the United Nations Principles for Responsible Management Education (UN PRME). This reflects the College's commitment to ethical leadership, social responsibility, and sustainable practices in educating and training the leaders of tomorrow. This includes integrating the United Nations' Sustainable Development Goals into relevant curriculum.

The Sports and Recreation Management program has formalized a unique partnership with the Sarnia Sting of the Canadian Hockey League. This partnership sees students play a key role in the game-day operations, marketing and promotions, and fan experience, providing them with significant experiential learning and networking opportunities.

[Military-Connected College](#)

In the spring, Lambton, Fanshawe, Georgian, Humber and Loyalist Colleges entered into a Memorandum of Understanding to collaborate on a framework to offer military-connected students barrier-free and local access to program completion.

The colleges will work together to reduce barriers for military-connected students who move inter-provincially due to Canadian Armed Forces service. This will include streamlining the enrolment process between institutions, sharing military-affiliated prior learning and assessment recognition practices to support institutional consistency, and transferring up to 100 per cent of course credits while recognizing distinct college requirements.

Student Life

❖ *An exemplary student experience*

The 2023-2024 academic year featured unprecedented student support, a vibrant student life experience, and new heights reached in athletics.

Student Success

In addition to focusing on the academic success of students, Lambton College also prioritizes students' overall wellness. This is reflected in the robust student services and supports available to current as well as prospective students.

Student Success departments had an unprecedented year in supporting the Lambton College community. The Counselling department provides services dedicated to mental health and academic counselling. In the 2023-24 academic year, undertook a total of 7,164 appointments for current students and employees and 320 appointments for prospective students. This represents a nearly 26% increase in service provision. The Lion's Mind Peer Wellness Collective supported a further 258 students, and Accessibility Services supported 630 registered students, ensuring their accessibility needs are being met in support of their academic and personal success.

Student Administrative Council

Lambton College's Student Administrative Council (SAC) maintained its high level of student engagement with an events calendar that offered an average of five events per week during the academic year. These student events featured bus trips to Niagara Falls, Wonderland, local tours and events, outdoor activities, information sessions on financial planning and other life skills, giveaways on campus, and intramural athletics tournaments with Lambton College's Public College Private Partner campuses.

To promote arts and culture across Lambton College campuses, SAC organized an art contest to select pieces for inclusion in Lambton College's Academic Plan. All of Lambton College's study locations were included.

SAC continued to be a strong supporter of College events and initiatives, sponsoring the Academic Award Ceremonies, Lambton Lions Sarnia Sting Night, and Funding Futures Golf Tournament. Importantly, SAC sponsored the inaugural movie screening event of the Black Student Alliance, a group formed to support the Black experience and foster a sense of community on campus. SAC also pledged \$3M to the Outdoor Recreation Precinct, an upcoming capital project that represents a truly inclusive approach to wellness for students as well as community members.

Athletics

Lambton College's Women's Basketball team had a history-making season as they were named the Ontario College Athletics Association West Division Champions and captured the OCAA gold medal. The Lions went on to earn a silver medal at the Canadian College Athletics Association (CCAA) championship in Alberta. Amongst a range of accolades for the team, Breanna Pretty was notably named the OCAA Women's Basketball Player of the Year and a CCAA All-Canadian.

In the fall of 2023, Lambton College welcomed athletes and fans from all over the world to the National and World FireFit Championships, held on the Sarnia campus. FireFit athletes from Lambton College earned six medals, including gold medals in women's relay, women's team fastest time, and college division men's relay. Lambton College athletes won gold and silver medals in a mixed relay category that saw two teams from Lambton face off against each other in the final.

Convocation

The 2023-24 academic year featured another large graduating class and another impressive turnout for the College's Convocation ceremonies. The Class of 2024 had 2,700 graduates, and more than 1,800 graduates attended the three Convocation ceremonies. Thousands of graduates and guests attended the Alumni Welcome Parties put on by the Lambton College Alumni Association. The Class of 2024 included a record high 67 Indigenous graduates for whom an Indigenous Student Success Celebration was held. The College also hosted a School Within a College graduation.

Lambton College was honoured to have the Blue Wolf singers at all three of its Convocation ceremonies. Faculty members served as keynote speakers, and the College also welcomed Rob Ellis as a speaker at the ceremony for graduates from the School of Applied Science, Engineering Technology, and Trades. Ellis is the Founder of My Safe Work, a not-for-profit organization and registered charity dedicated to preventing death, injury, or harassment in the workplace.

Facilities and Infrastructure

❖ *Campuses that spark learning, collaboration and community engagement*

As noted in Lambton College's 2023-24 Business Plan, the College had a number of capital projects scheduled for completion as well as several projects that would be ongoing through the fiscal year. All projects outlined in the Business Plan were either completed or are ongoing as anticipated.

West Entrance Renovation Project

After delays brought on by the Covid-19 pandemic and supply chain issues, the West Entrance Renovation project was completed in 2023. The opening of what is now known as the Judith A. Morris Atrium & Welcome Centre was celebrated in the fall of 2023 with an event that featured a cultural showcase with student representatives from over 20 countries. This was a fitting celebration for Lambton College's retired President & CEO Judith A. Morris who remains strongly dedicated to growing and strengthening Sarnia-Lambton through immigration.

International and Services Realignment

With the conclusion of the International and Services Realignment project, the International department (now known as Global Engagement) as well as the Information Technology and Human Resources departments have been relocated to their renovated office spaces.

Box Suite Project

The revitalization of the Kel-Gor Box Suite in the Cestar Group Athletics & Fitness Centre Gymnasium was completed in 2023. An opening event was hosted during the OCAA basketball season.

Ongoing Projects

Improvements and upgrades continue to be made to the Lambton College campus. Ongoing projects in the 2023-24 fiscal year included:

- Indigenous Gathering Space project
- Community Engagement Relocation project
- Computer Labs Renewal project
- Outdoor Recreation Precinct project
- Deferred maintenance projects

OUR PEOPLE

Engagement & Wellness

❖ *Engaged employees and a healthy work environment*

Professional Development

Teaching and Learning at Lambton College provides robust professional development opportunities to ensure an atmosphere where employees can learn and grow. Last year's sessions were diverse in nature but centered around major themes of Truth and Reconciliation, developing interpersonal skills, enhancing the classroom, particularly through technological integration, and Universal Design for Learning for Equity, Diversity, and Inclusion and accessibility.

The Lambton College Wellness Committee supported employee wellness through professional development sessions and fitness challenges. In the past year, this included a walking and running club, a healthy cooking class, and two planting sessions: creating an office planter, and a vegetable garden workshop.

Employee Educational Assistance

To underscore the importance of lifelong learning, in 2023 Lambton College announced an increase to its Employee Educational Assistance and Tuition Reimbursement Program. Lambton College now offers tuition reimbursement to employees up to a lifetime total of \$20,000.

Equity, Diversity and Inclusion (EDI)

❖ *Support for diversity and equity*

EDI Strategy

Centered around the belief that everyone deserves the opportunity to live a full and authentic life, Lambton College continued its crucial and ongoing Equity, Diversity, and Inclusion work over this past year. Relying on the 2022-2027 EDI Strategy, the College embeds EDI into its operational planning process and reports on EDI progress biannually in updates that are posted to its public website.

This strategic and institution-wide approach to ensuring EDI is at the forefront of College operations and resulted in Lambton College receiving the 2024 Colleges and Institutes Canada Gold Award of Excellence for Equity, Diversity, and Inclusion.

Mental Health and Gender Equity Certificate

Launched in 2023, the Mental Health and Gender Equity Certificate is a series of professional development sessions that empower employees to support individuals with mental health challenges and address issues related to gender inequality. Suitable for employees at all points in their own learning journeys, the sessions increase understanding and build practical skills for identifying and responding to people in times of distress and vulnerability.

This program aims to help create a safer and healthier environment where students and employees alike feel a greater sense of belonging, ultimately resulting in improved wellness and increased persistence and retention.

OUR LOCAL AND GLOBAL COMMUNITY

Lambton College is at the heart of the communities it serves, and 2023-24 marked another outstanding year of cooperation and collaboration.

Internationalization

❖ *Enrich our College and community through internationalization*

Culture at the College and In the Community

Lambton College is a key driver of diversity and internationalization in the Sarnia-Lambton community. The new ideas and perspectives brought in through these efforts have established the College and surrounding community's culture of innovation, and the heritage and traditions shared by students and graduates enrich the region and strengthen its social fabric.

Students, employees, and guests coming across the bridge at the West Entrance on the Sarnia campus are now welcomed by a walkway that features greetings in dozens of languages. This is reflective of the cultures that can be found within the College, with students hailing from more than 50 countries around the world.

Lambton College's International Women's Club has taken a leading role in showcasing those cultures through their fashion shows that feature traditional clothing, flags, dancing, and music. These have become mainstay events at the College in Fall and Winter terms, drawing large crowds of students, employees, and community members. The popularity of these events, including widespread coverage on social media, led to the International Women's Club being invited to put on a cultural fashion show at a Bluewater Health leadership event for employees of local hospitals.

To further share international culture, Lambton College's Student Administrative Council brought students to local elementary schools to give interactive presentations on their heritages and traditions. This was in celebration of International Education Week.

Truth and Reconciliation

❖ *Leadership in advancing Truth & Reconciliation in collaboration with Indigenous communities*

Indigenous Gathering Space

Construction of the Indigenous Gathering Space is underway at Lambton College. A time-lapse camera has been installed to document the development of the space, which will be purpose-built for Indigenous learners and Indigenous community members to network, socialize, and connect to their culture. An array of Indigenous Studies electives promoting learning within this culturally prominent space is also part of the overall vision.

The need for the Indigenous Gathering Space was identified by the Indigenous Education Council at Lambton College. The vision for the space was honed by the Indigenous Outdoor Space Steering Committee, a group comprised of Indigenous students, Indigenous Alumni, community members, representatives of the Indigenous Education Council at Lambton College, an Elder, and a Knowledge Keeper. The Steering Committee continues to meet to discuss

communications and plans for the grand opening event. Architects Tillman Ruth Robinson and Red Quill were selected to oversee the design of the space, led by architect Wanda Dalla Costa, the first female First Nation architect in Canada.

The Indigenous Gathering Space is on track to be completed in December 2024.

Truth and Reconciliation Task Force

This marked another year of important work undertaken by the Truth and Reconciliation Task Force at Lambton College. Having previously identified 24 calls to action particularly relevant to Lambton College, in 2023-24 the Task Force categorized the 24 identified Calls to Action into five overarching themes. The themes were aligned with current College plans that have Indigenous objectives or content, including the Indigenous Academic & Student Success Plan, the 2024-2029 Academic Plan, the 2022-2027 Equity, Diversity and Inclusion Strategy, and the Strategic Enrolment Management plan.

Indigenous Student Success Celebration

The Indigenous Education department celebrated 66 Indigenous graduates at the 2024 Indigenous Student Success Celebration. In addition to recognizing the success and persistence of the students and the support of their families and communities, this Indigenous student success can be attributed to the dedication of the employees in the Indigenous Education department, the generosity of Community Elders and First Nations community members, and the vision and guidance of the Indigenous Education Council at Lambton College.

Research

- ❖ *Support prosperity in our local community through research, innovation and entrepreneurship*

It was another outstanding year for Research & Innovation (R&I) at Lambton College as research activities continue to propel the College and community by driving economic diversification and development within Southwestern Ontario, supporting the commercialization of new products, services, and process developments for SMEs, and catalyzing social and environmental innovation.

2023-24 Research Results

Based on the 2022-23 fiscal year, Lambton College was ranked third in Canada for research colleges by Research Infosource Inc. in its annual rankings, released in December 2023. This marked the eighth consecutive year in which Lambton College has been ranked in the top five research colleges in the country, an unmatched run of consistency and excellence.

Lambton College prioritizes the engagement of students in applied research activities to reinforce its career-focused academic programming and enhance employability. This was reflected in Lambton College once again being ranked first in paid student research positions for medium-sized colleges, according to the Research Infosource Inc. rankings. R&I employed a total of 319 paid student researchers in the last fiscal year.

Overall, in the 2023-24 fiscal year, Lambton College undertook 391 projects with 183 partners, engaging 201 faculty and staff.

New Labs

In 2023-24, Lambton College celebrated the opening of several new labs. The Canadian Extrusion Research Lab (CERL) is supported by funding from the Canada Foundation for Innovation and Ontario Research Fund and will expand opportunities for projects in the materials industries. CERL is expected to attract 40 new projects and create 40-50 paid research student positions.

Lambton College also celebrated the opening of the Bio Safety Level 2 and Natural Health Products Research Labs. These labs position the College for expansion in biotechnology and food and beverage research as well as potential breakthroughs in health research. These labs stand to attract new partners and companies to the region in fields like vaccine development, pharmaceuticals, and health-centric food products. They will also facilitate valuable education and training opportunities.

National Consortia

Lambton College is a collaborator in two national consortia that were officially funded in May of 2023. The first is the Acceleration Consortium: "Self-driving labs" that combine artificial intelligence, robotics, and advanced computing to discover new materials and molecules. Lambton College is the only college collaborator in this consortium which is led by the University of Toronto and has funding of \$200M.

Lambton College is also taking part in the DNA to RNA Consortium: An inclusive Canadian Approach to Genomic-based RNA Therapeutics (D2R), led by McGill University with funding of \$160M.

Notable Funding Approved

Lambton College is grateful to all of its funding partners. In the 2023-24 fiscal year, notable funding approved included, but was not limited to:

- \$1.5M from Mitacs, the College's largest ever Mitacs umbrella grant, which is earmarked for the establishment of a platform to support businesses, not-for-profits, and organizations with circular economy-focused industry projects by connecting them with qualified student and graduate researchers. This is a two-year project in which the College will facilitate 100 internship units per year: 80 current Lambton College students and graduates, 10 from other Canadian colleges, and 10 post-doctoral researchers. The total project will be \$3M with \$1.5M from Mitacs and \$1.5M cash from project partners.
- \$370K from College Equipment and Renewal Fund – Competitive Stream program for a project titled "Catalyst Support for a Centre of Biomanufacturing and Greenhouse Technology Optimization and Validation." The funding will be matched by the College and aims to establish a platform dedicated to optimizing and validating biomanufacturing and greenhouse technology, providing critical infrastructure, scalable sensors, automation systems, and catalyst equipment to serve as a research and training platform for the sector.
- \$317K from the Business + Higher Education Roundtable to support the standardized onboarding and micro-credential training program for long term care staff and placement/co-op students created by Lambton College in partnership with long term

care and retirement stakeholders. With this funding, 1,500 students engaged in work integrated learning experiences within long term care in Ontario will receive this training at no cost. This standardized training is managed via a web portal and digital passport system and will be recognized when students move to a new long term care facility or into a new role.

The Lambton College Foundation

The Lambton College Foundation had another engaging year of strengthening the bond between Lambton College and the Sarnia-Lambton community in a way that transforms the lives of students.

The major news for the Foundation in 2023-24 was the launch of Funding Futures, a campaign that aims to enhance the student experience, academic spaces, outdoor recreation, and overall wellbeing of students, employees and community members. The campaign's initiatives include the Indigenous Gathering Space and Outdoor Recreation Space. Additionally, the campaign will support the improvement of classrooms, labs, and student spaces, while also funding scholarships, bursaries, and resources for mental health.

The Foundation supported the College through its signature fundraising events: the Funding Futures Golf Tournament, which raised funds for the Indigenous Gathering Space, and the Corks, Caps, and Cuisine gourmet tasting event. At the annual Academic Awards Ceremony, the Foundation celebrated \$375K in scholarships given to more than 160 students.

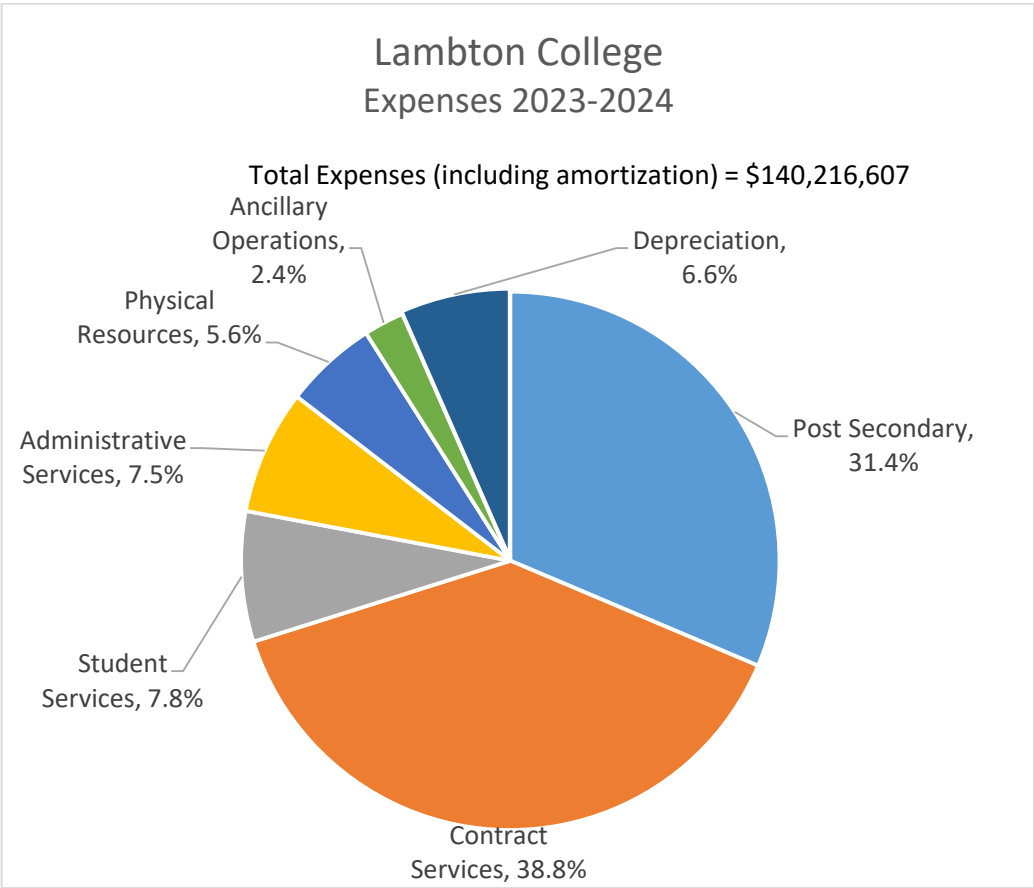
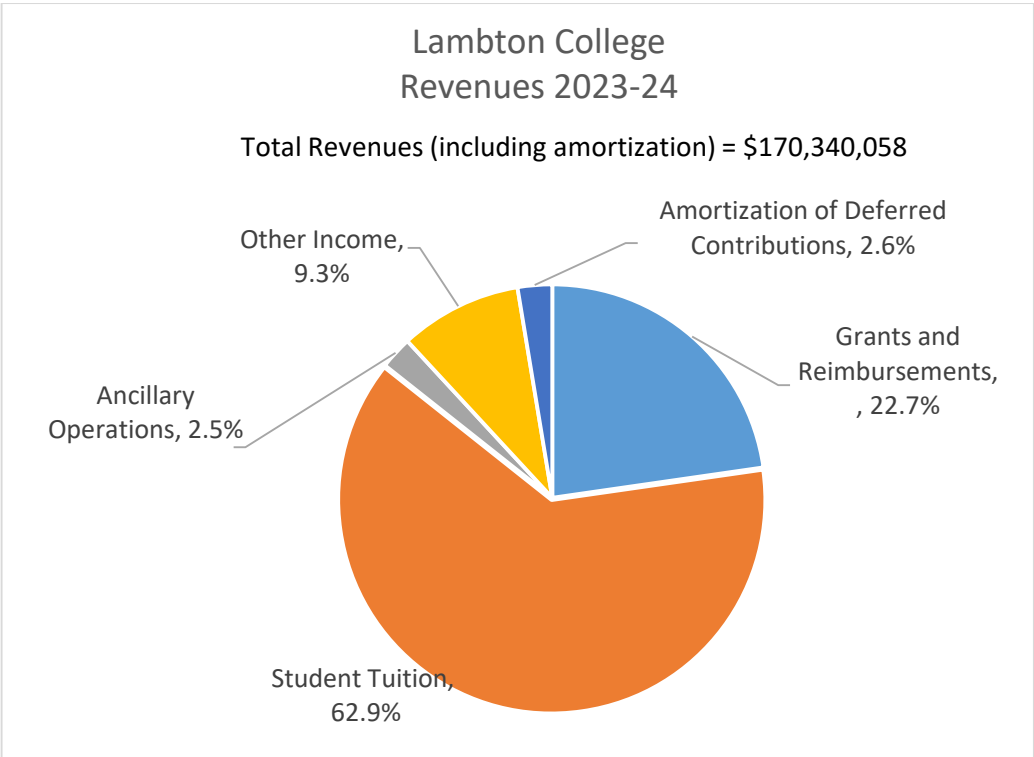
In 2023-24, notable pledges to the Foundation included:

- A pledge of \$3M from Lambton College's Student Administrative Council for the Outdoor Recreation Precinct.
- \$1M from Queen's Global to establish the Queen's Global Impact Lab, a cutting-edge facility dedicated to providing hands-on, work-integrated learning opportunities for students and the community. Queen's College is Lambton College's partner in their Public College Private Partner campus in Mississauga.
- Pledges from the Lambton College Alumni Association: \$1M for the Indigenous Gathering Space, and \$1M for the Alumni Terrace.

In all, in the 2023-24 financial year, the Foundation earned revenues in excess of \$2,300,000 and transferred \$2,173,000 to Lambton College.

FINANCIAL RESULTS

Lambton College again turned in a successful financial performance, resulting in an in-year surplus of \$30,123,451. International enrollment and applied research achievements supported this positive contribution.



Financial Statements of

**THE LAMBTON COLLEGE
OF APPLIED ARTS AND
TECHNOLOGY**

And Independent Auditor's Report thereon

Year ended March 31, 2024

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

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Management's Responsibility for Financial Reporting

The accompanying financial statements of The Lambton College of Applied Arts and Technology are the responsibility of the Board's management and have been prepared in accordance with Canadian public sector accounting standards including the 4200 series of standards applicable to government not for profit organizations, as described in Note 2 to the financial statements.

The preparation of financial statements involves the use of estimates based on management's judgment, particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Board management maintains a system of internal controls designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and reliable financial information is available on a timely basis for preparation of the financial statements. These systems are monitored and evaluated by management. The Board meets with management and the external auditors to review the financial statements and discuss any significant financial reporting or internal control matters prior to their approval of the financial statements.

The Finance and Property Committee of the Board meets with the external auditors to review the financial statements and discuss any significant financial reporting or internal control matters prior to the board's approval of the financial statements.

The financial statements have been audited by KPMG LLP; independent external auditors appointed by the Board. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the Board's financial statements.



Rob Kardas
President & CEO

June 6, 2024



Spencer Dickson
Senior Vice President of Strategy and
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INDEPENDENT AUDITOR'S REPORT

To the Board of Governors of The Lambton College of Applied Arts and Technology

Opinion

We have audited the financial statements of The Lambton College of Applied Arts and Technology (the "College"), which comprise:

- the statement of financial position as at March 31, 2024
- the statement of revenue and expenses for the year then ended
- the statement of changes in net assets for the year then ended
- the statement of cash flows for the year then ended
- the statement of remeasurement losses for the year then ended
- and the notes and schedules to the financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements, present fairly, in all material respects, the financial position of the College as at March 31, 2024, and its results of operations, its cash flows, and its remeasurement losses for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Financial Statements***" section of our Auditor's report.

We are independent of the College in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Other Matter - Comparative Information

The financial statements for the year ended March 31, 2023 were audited by another auditor who expressed an unmodified opinion on those statements on June 8, 2023.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the College's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the College or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the College's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.



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- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the College's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's report. However, future events or conditions may cause the College to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, stylized font and is underlined with a single horizontal stroke.

Chartered Professional Accountants, Licensed Public Accountants

London, Canada

June 11, 2024

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Statement of Financial Position

As at March 31, 2024 with comparative information for 2023

	2024	2023
Assets		
Current assets:		
Cash	\$ 117,370,177	\$ 175,170,527
Short-term investments (note 4)	36,420,969	37,160,501
Grants receivable (note 16)	2,092,300	6,082,999
Accounts receivable (note 16)	26,668,564	16,286,437
Current portion of long-term receivable (note 5)	223,146	214,411
Inventories	404,798	441,291
Prepaid expenses	1,300,497	666,056
	<u>184,480,451</u>	<u>236,022,222</u>
Long-term receivable (note 5)	4,750,396	4,973,542
Long-term investments (note 4)	68,653,625	47,930,843
Capital assets (note 6)	138,431,487	126,821,163
	<u>\$ 396,315,959</u>	<u>\$ 415,747,770</u>
Liabilities		
Current liabilities:		
Accounts payable and accrued liabilities	\$ 44,438,331	\$ 109,654,130
Accrued payroll and employee deductions	5,850,189	4,836,278
Deferred revenue	84,283,176	74,312,763
Funds held in trust (note 7)	3,653,959	3,339,126
	<u>138,225,655</u>	<u>192,142,297</u>
Asset retirement obligations (note 8)	3,425,092	3,722,100
Post-employment benefits and compensated absences (note 9)	1,991,000	1,938,000
Deferred capital contributions (note 10)	66,582,919	63,994,555
	<u>210,224,666</u>	<u>261,796,952</u>
Net assets:		
Unrestricted:		
Operating	12,563,354	12,173,039
Post-employment benefits and compensated absences	(1,991,000)	(1,938,000)
Vacation pay	(2,267,411)	(2,159,025)
	<u>8,304,943</u>	<u>8,076,014</u>
Invested in capital assets (note 11)	73,397,019	64,292,461
Internally restricted (note 12)	98,630,272	77,840,308
Externally restricted (note 13)	2,238,296	2,026,364
Endowment funds (note 14)	3,853,487	3,722,156
	<u>178,119,074</u>	<u>147,881,289</u>
Accumulated remeasurement losses	(332,724)	(2,006,485)
	<u>186,091,293</u>	<u>153,950,818</u>
Commitment (note 17)		
	<u>\$ 396,315,959</u>	<u>\$ 415,747,770</u>

See accompanying notes to financial statements.

On behalf of the Board:

	
Tania Lee	Rob Kardas
Chair	President

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Statement of Revenue and Expenses

Year ended March 31, 2024 with comparative information for 2023

	2024	2023
Revenue (schedule 1):		
Grants and reimbursements	\$ 38,706,701	\$ 34,987,097
Student tuition	107,226,030	95,932,558
Ancillary operations	4,175,785	3,804,466
Other income	15,784,090	8,408,509
Amortization of deferred capital contributions (note 10)	4,447,452	4,595,014
	<u>170,340,058</u>	<u>147,727,644</u>
Expenses (schedule 2):		
Post secondary	44,003,333	38,345,958
Contract services	54,346,584	42,751,961
Student services	10,970,574	9,548,464
Administrative services	10,472,260	9,244,972
Physical resources	7,818,143	6,464,580
Ancillary	3,383,033	3,617,048
Depreciation of capital assets	9,222,680	8,799,048
	<u>140,216,607</u>	<u>118,772,031</u>
Excess of revenue over expenses	<u>\$ 30,123,451</u>	<u>\$ 28,955,613</u>

See accompanying notes to financial statements.

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Statement of Changes in Net Assets

Year ended March 31, 2024 with comparative information for 2023

	Unrestricted	Invested in capital assets (note 11)	Internally restricted (note 12)	Externally restricted (note 13)	Endowment funds (note 14)	2024 Total	2023 Total
Balance, beginning of year	\$ 8,076,014	\$ 64,292,461	\$ 77,840,308	\$ 2,026,364	\$ 3,722,156	\$ 155,957,303	\$ 126,488,531
Excess of revenue over expenses	34,898,679	(4,775,228)	-	-	-	30,123,451	28,955,613
Invested in capital assets	(13,879,786)	13,879,786	-	-	-	-	-
Appropriation	(20,789,964)	-	20,789,964	-	-	-	-
Change in externally restricted net assets	-	-	-	211,932	-	211,932	386,930
Change in endowments funds	-	-	-	-	131,331	131,331	126,229
Balance, end of year	\$ 8,304,943	\$ 73,397,019	\$ 98,630,272	\$ 2,238,296	\$ 3,853,487	\$ 186,424,017	\$ 155,957,303

See accompanying notes to financial statements.

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Statement of Cash Flows

Year ended March 31, 2024 with comparative information for 2023

	2024	2023
Cash provided by (used in):		
Operating activities:		
Excess of revenue over expenses	\$ 30,123,451	\$ 28,955,613
Items not involving cash:		
Depreciation	9,222,680	8,799,048
Amortization of deferred capital contributions	(4,447,452)	(4,595,014)
Post-employment benefits and compensated absences	53,000	54,000
	<u>34,951,679</u>	<u>33,213,647</u>
Change in non-cash operating working capital items (note 15)	(60,906,017)	(7,065,469)
	<u>(25,954,338)</u>	<u>26,148,178</u>
Financing activities:		
Repayment of long-term obligations	-	(4,069,244)
Capital:		
Deferred capital contributions	7,035,816	4,655,733
Acquisition of capital assets	(21,130,013)	(16,933,305)
	<u>(14,094,197)</u>	<u>(12,277,572)</u>
Investing activities:		
Collection of long-term receivable	214,411	255,340
Investments	(18,309,489)	(35,911,636)
Net cash provided from externally restricted funds	211,932	386,930
Net cash provided from endowment funds	131,331	126,229
	<u>(17,751,815)</u>	<u>(35,143,137)</u>
Decrease in cash	(57,800,350)	(25,341,775)
Cash, beginning of year	175,170,527	200,512,302
Cash, end of year	<u>\$ 117,370,177</u>	<u>\$ 175,170,527</u>

See accompanying notes to financial statements.

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Statement of Remeasurement Losses

Year ended March 31, 2024 with comparative information for 2023

	2024	2023
Balance, beginning of year	\$ (2,006,485)	\$ (1,804,463)
Unrealized gains (losses) attributable to:		
Investments	1,673,761	(202,022)
Balance, end of year	\$ (332,724)	\$ (2,006,485)

See accompanying notes to financial statements.

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Financial Statements

Year ended March 31, 2024

1. Statutes of incorporation and nature of activities:

The Lambton College of Applied Arts and Technology ("Lambton College") was incorporated as a college in 1966 under the laws of the Province of Ontario. Lambton College is dedicated to providing high quality education and training as well as contributing to the social and economic well being of the community.

Lambton College is exempt from income taxes under Section 149 of the Income Tax Act.

Lambton College has an economic interest in The Lambton College Foundation. The Foundation was incorporated without share capital on March 29, 1994 under the Ontario Corporations Act. The operations of the Foundation are not included in these financial statements. The objectives of the Foundation are to promote interest in and awareness of Lambton College and to establish and administer funds for the support of students, research and development in the areas of curriculum and instruction, facilities and equipment and new initiatives.

2. Significant accounting policies:

The financial statements of Lambton College have been prepared in accordance with Canadian public sector accounting standards for government not-for-profit organizations, including the 4200 series of standards, as issued by the Public Sector Accounting Board ("PSAS for Government NPOs") and include the following significant accounting policies:

(a) Revenue recognition:

Lambton College follows the deferral method of accounting for contributions, which includes donations and government grants. Deferred contributions are recognized as revenue in the year in which the related expenses are recognized. Other contributions are recognized as revenue when received or receivable.

Donations of assets are recorded at fair value when a fair value can be reasonably estimated. Endowment contributions are recognized as direct increases in net assets.

Revenue from student fees, overseas and in-country licensing and servicing agreements and from the sale of services and products is recognized at the time the products are delivered or the services provided.

Investment income earned on endowment funds is recognized as a direct increase in net assets. Restricted investment income is recognized as revenue in the year in which the related expenses are recognized. Unrestricted investment income is recognized as revenue when earned.

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Financial Statements (continued)

Year ended March 31, 2024

2. Significant accounting policies (continued):

(b) Accrual accounting:

The accrual basis of accounting recognizes revenues as they become available and measurable; expenditures are recognized as they are incurred and measurable as a result of receipt of goods or services and the creation of a legal obligation to pay.

(c) Vacation pay:

Lambton College recognizes vacation pay as an expense on the accrual basis.

(d) Retirement and post-employment benefits and compensated absences:

Lambton College provides defined retirement and post-employment benefits and compensated absences to certain employee groups. These benefits include pension, health and dental, vesting sick leave and non-vesting sick leave. Lambton College has adopted the following policies with respect to accounting for these employee benefits:

- (i) The costs of post-employment future benefits are actuarially determined using management's best estimate of health care costs, disability recovery rates and discount rates. Adjustments to these costs arising from changes in estimates and experience gains and losses are amortized to income over the estimated average remaining service life of the employee groups on a straight-line basis.
- (ii) The costs of the multi-employer defined benefit pension are the employer's contributions due to the plan in the period.
- (iii) The costs of vesting and non-vesting sick leave benefits are actuarially determined using management's best estimate of salary escalation, employees' use of entitlement and discount rates. Adjustments to these costs arising from changes in actuarial assumption and/or experience are recognized over the estimated average remaining service life of the employees.

The discount rate used in the determination of the above-mentioned liabilities is equal to Lambton College's internal rate of borrowing.

(e) Inventories:

Inventories are valued at the lower of cost and net realizable value. Cost is determined on the first-in-first-out basis.

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Financial Statements (continued)

Year ended March 31, 2024

2. Significant accounting policies (continued):

(f) Capital assets:

Capital assets are recorded at cost with the exception of donated assets which are recorded at their fair market value at the date of acquisition. Construction in progress is not amortized until the asset is placed into service. When a capital asset no longer contributes to Lambton College's ability to provide services, its carrying value is written down to its residual value. Any unamortized deferred capital contribution amount related to the capital asset is recognized in revenue in the Statement of Revenue and Expenses, provided that all restrictions have been complied with. Depreciation is provided on a straight-line basis over the following periods:

Asset	Useful life
Buildings	30 - 40 years
Asset retirement obligation - buildings	55 years
Site improvements	10 years
Leasehold improvements	5 years
Major equipment	10 years
Equipment and vehicles	5 years
Computer hardware	3 years

(g) Deferred capital contributions:

Contributions received to fund capital asset acquisitions are deferred and amortized over the same term and on the same basis as the related capital asset.

(h) Endowment funds:

The endowment funds receive all revenue designated by the benefactors to be held in trust to generate income. Funds received from the Province of Ontario and private donors are held in Lambton College's bank account. Interest earned from these funds is to be used to fund projects meeting the guidelines provided by the funding body. As the funds are held in a high interest bank account, the funds are not subject to market rate fluctuations.

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Financial Statements (continued)

Year ended March 31, 2024

2. Significant accounting policies (continued):

(i) Management estimates:

The preparation of financial statements in conformity with PSAS for Government NPOs requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenditure during the period. Actual results could differ from these estimates. Areas of key estimation include determination of fair value for investments, allowance for doubtful accounts, amortization of capital assets, amortization of deferred capital contributions, estimated costs of asset retirement obligations and actuarial estimation of post-employment benefits and compensated absences liabilities.

(j) Student organizations:

These financial statements do not reflect the assets, liabilities and results of operations of the various student organizations at Lambton College.

(k) Private career colleges:

Lambton College has entered into contractual agreements with private career colleges to deliver programming as stipulated within the agreement. The agreement allows for revenues to be earned and retained for delivery of the programming and certain commissions. Certain revenue and related expenses paid to the private partner have been reflected in the statement of operations. Revenues recognized and expenses incurred by the private career college in fulfilling their contractual obligations are not included in the financial statements of the College.

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Financial Statements (continued)

Year ended March 31, 2024

2. Significant accounting policies (continued):

(I) Financial instruments:

Lambton College classifies its financial instruments as either fair value or amortized cost. Lambton College's accounting policy for each category is as follows:

(i) Fair value:

This category includes derivatives, GICs, bonds and equity instruments quoted in an active market. Lambton College has designated that cash is classified as fair value.

Financial instruments classified at fair value are initially recognized at cost and subsequently carried at fair value. Unrealized gains and losses from changes in the fair value of financial instruments are recognized in the statement of remeasurement gains and losses. Upon settlement, the cumulative gain or loss is reclassified from the statement of remeasurement gains and losses and recognized in the statement of operations. Interest and dividends attributable to financial instruments are reported in the statement of operations.

All financial assets are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations.

Transaction costs are expensed for financial instruments measured at fair value.

(ii) Amortized cost:

This category includes all accounts receivable, accounts payable and accrued charges, accrued payroll and employee deductions, and funds held in trust. They are initially recognized at cost and subsequently carried at amortized cost using the effective interest rate method, less any impairment losses on financial assets.

Transaction costs related to financial instruments in the amortized cost category are added to the carrying value of the instrument.

Write-downs on financial assets in the amortized cost category are recognized when the amount of a loss is known with sufficient precision, and there is no realistic prospect of recovery. Financial assets are then written down to net recoverable value with the write-down being recognized in the statement of operations.

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Financial Statements (continued)

Year ended March 31, 2024

2. Significant accounting policies (continued):

(m) Asset retirement obligations:

A liability for an asset retirement obligation is recognized when there is a legal obligation to incur retirement costs in relation to a tangible capital asset; the past transaction or event giving rise to the liability has occurred; it is expected that future economic benefits will be given up; and a reasonable estimate of the amount can be made. The liability is recorded at an amount that is the best estimate of the expenditure required to retire a tangible capital asset at the financial statement date. This liability is subsequently reviewed at each financial reporting date and adjusted for the passage of time and for any revisions to the timing, amount required to settle the obligation or the discount rate. Upon the initial measurement of an asset retirement obligation, a corresponding asset retirement cost is added to the carrying value of the related tangible capital asset if it is still in productive use. This cost is amortized over the useful life of the tangible capital asset. If the related tangible capital asset is unrecognized or no longer in productive use, the asset retirement costs are expensed.

3. Change in accounting policy:

Effective April 1, 2023, Lambton College adopted Canadian public sector accounting standard PS 3400 - *Revenue*. The new accounting standard establishes a single framework to categorize revenue to enhance the consistency of revenue recognition and its measurement. As at March 31, 2024, the College determined that the adoption of this new standard did not have an impact on the amounts presented in the financial statements.

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Financial Statements (continued)

Year ended March 31, 2024

4. Investments:

Investments consist of cash and equivalents of \$1,506,046 (2023 - \$309,897), Guaranteed Investment Certificates of \$34,818,440 (2023 - \$35,861,933) due within 12 months and \$nil (2023 - \$5,209,762) between 2 to 5 years, equity instruments in public companies of \$2,942,517 (2023 - \$2,440,356), and bonds \$65,807,591 (2023 - \$41,269,396). Investments include \$3,853,487 (2023 - \$3,722,156) of investments externally restricted for endowment purposes (see note 14).

Maturity profile of bonds held is as follows:

						2024
		Within 1 year	2 to 5 years	6 to 10 years	Over 10 years	Total
Carrying value	\$	96,483	\$33,779,563	\$31,584,146	\$ 347,399	\$65,807,591
Percentage of total		0.2%	51.3%	48.0%	0.5%	100%

						2023
		Within 1 year	2 to 5 years	6 to 10 years	Over 10 years	Total
Carrying value	\$	1,036,473	\$16,786,351	\$23,143,359	\$ 303,213	\$41,269,396
Percentage of total		2.5%	40.7%	56.1%	0.7%	100%

The following table provides an analysis of investments that are measured subsequent to initial recognition at fair value, grouped into Levels 1 to 3 based on the degree to which the fair value is observable:

- Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability either directly (i.e. as prices) or indirectly (i.e. derived from prices)
- Level 3 - Inputs for the asset or liability that are not based on observable market data (unobservable inputs)

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Financial Statements (continued)

Year ended March 31, 2024

4. Investments (continued):

	Level 1	Level 2	Level 3	2024 Total
Portfolio cash	\$ 1,506,046	\$ –	\$ –	\$ 1,506,046
Investments	37,760,957	65,807,591	–	103,568,548
	39,267,003	65,807,591	–	105,074,594
Current portion				36,420,969
				\$ 68,653,625

	Level 1	Level 2	Level 3	2023 Total
Portfolio cash	\$ 309,897	\$ –	\$ –	\$ 309,897
Investments	43,512,051	41,269,396	–	84,781,447
	43,821,948	41,269,396	–	85,091,344
Current portion				37,160,501
				\$ 47,930,843

There were no investments classified as Level 3 for the year ended March 31, 2024 and no transfers between levels for any investments during the year.

5. Long-term receivable:

	2024	2023
Long-term receivable, variable rate, due in equal, consecutive, blended, monthly instalments of \$34,837, due in August 2043	\$ 4,973,542	\$ 5,187,953
Current portion	223,146	214,411
	\$ 4,750,396	\$ 4,973,542

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Financial Statements (continued)

Year ended March 31, 2024

5. Long-term receivable (continued):

Principal amounts receivable in the next five years and thereafter are as follows:

2025	\$ 223,146
2026	232,237
2027	241,699
2028	251,546
2029	261,795
Thereafter	3,763,119
	<hr/>
	\$ 4,973,542

By way of agreement, the Students Association of Lambton College (SAC) agreed to fund \$6.6 million of the capital cost of the Athletics & Fitness Complex through an increase in the compulsory student building fee over a term not to exceed 30 years. The interest rate charged on the balance receivable is equal to Lambton College's bank deposit rate or 4%, whichever is less.

6. Capital assets:

	Cost	Accumulated depreciation	2024 Net book value	2023 Net book value
Land	\$ 4,099,658	\$ —	\$ 4,099,658	\$ 4,099,658
Buildings	152,130,871	50,014,765	102,116,106	85,180,302
Buildings asset retirement obligation (note 10)	3,722,100	2,833,452	888,648	957,005
Site and leasehold improvements	25,699,625	10,652,217	15,047,408	13,719,144
Major equipment, equipment and vehicles	24,765,981	15,353,336	9,412,645	7,608,677
Computer hardware	2,112,828	1,184,720	928,108	611,819
Construction in progress	5,938,914	—	5,938,914	14,644,558
	<hr/>			
	\$ 218,469,977	\$ 80,038,490	\$ 138,431,487	\$ 126,821,163

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Financial Statements (continued)

Year ended March 31, 2024

7. Funds held in trust:

The funds held in trust are unsecured, due on demand, bear interest at the applicable bank rate plus 0.03% with an average rate in 2024 of 5.4% (2023 - average rate of 3.4%) and consist of the following:

	2024	2023
Due to The Lambton College Foundation	\$ 1,259,010	\$ 1,423,553
Due to The Students Association of Lambton College	2,394,949	1,915,573
	<u>\$ 3,653,959</u>	<u>\$ 3,339,126</u>

The Lambton College Foundation was created for the purpose of raising funds for capital and other purposes to assist the College to provide outstanding applied education. The Lambton College Foundation has transferred to Lambton College gift-in-kind equipment at fair market value of \$186,865 and cash of \$1,986,443 during the year (2023 - equipment of \$43,807 and cash of \$832,806). All transactions are recorded at fair value. The College provides office space, computer and other equipment, services of certain College departments and accounting and financial systems processes. The Foundation is not controlled and therefore is not consolidated in these financial statements.

During the year the student fees and building fees are collected on behalf of the Students Association and the balance of those fees are held by the College and payable to the Students Association.

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Financial Statements (continued)

Year ended March 31, 2024

8. Asset retirement obligations:

Lambton College's financial statements include an asset retirement obligation for the remediation of asbestos contained within campus buildings. The related asset retirement costs are being amortized on a straight-line basis. The estimated total undiscounted future expenditures are \$3,425,092 (2023 - \$3,722,100), which are to be incurred over the remaining productive useful life of the buildings. The liability is expected to be settled at the end of the buildings' productive useful life.

Note that the total amount of the liability may change due to changes in estimates noted above, such as the estimated total undiscounted future expenditures.

	2024	2023
Balance, beginning of year	\$ 3,722,100	\$ 3,722,100
Less: obligations settled during the year	(297,008)	—
Balance, end of year	\$ 3,425,092	\$ 3,722,100

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Financial Statements (continued)

Year ended March 31, 2024

9. Post-employment benefits and compensated absences liability:

The following tables outline the components of Lambton College's post-employment benefits and compensated absences liabilities and related expenditure.

	2024			
	Post-employment benefits	Non-vesting sick leave	Vesting sick leave	Total liability
Accrued employee future benefits obligations	\$ 523,000	\$ 2,329,000	\$ –	\$ 2,852,000
Unamortized actuarial (gains) losses	35,000	(769,000)	–	(734,000)
Value of plan assets	(127,000)	–	–	(127,000)
	\$ 431,000	\$ 1,560,000	\$ –	\$ 1,991,000

	2023			
	Post-employment benefits	Non-vesting sick leave	Vesting sick leave	Total liability
Accrued employee future benefits obligations	\$ 495,000	\$ 1,979,000	\$ –	\$ 2,474,000
Unamortized actuarial (gains) losses	40,000	(456,000)	–	(416,000)
Value of plan assets	(120,000)	–	–	(120,000)
	\$ 415,000	\$ 1,523,000	\$ –	\$ 1,938,000

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Financial Statements (continued)

Year ended March 31, 2024

9. Post-employment benefits and compensated absences liability (continued):

					2024
	Post-employment benefits	Non-vesting sick leave	Vesting sick leave	Total expenditure	
Current year benefits cost	\$ 22,000	\$ 147,000	\$ –	\$ 169,000	
Interest on accrued benefits obligation	1,000	68,000	–	69,000	
Amortized actuarial (gains) losses	(5,000)	53,000	–	48,000	
Benefit payments	(2,000)	(231,000)	–	(233,000)	
	\$ 16,000	\$ 37,000	\$ –	\$ 53,000	

					2023
	Post-employment benefits	Non-vesting sick leave	Vesting sick leave	Total expenditure	
Current year benefits cost	\$ 38,000	\$ 145,000	\$ 1,000	\$ 184,000	
Interest on accrued benefits obligation	1,000	52,000	1,000	54,000	
Amortized actuarial (gains) losses	(5,000)	17,000	(14,000)	(2,000)	
Benefit payments	(2,000)	(174,000)	(6,000)	(182,000)	
	\$ 32,000	\$ 40,000	\$ (18,000)	\$ 54,000	

These amounts exclude pension contributions to the Colleges of Applied Arts and Technology Pension Plan, a multi-employer plan, described below.

(a) Retirement benefits:

(i) CAAT Pension Plan:

All full-time employees of Lambton College, and any part-time employees who opt to participate, are members of the Colleges of Applied Arts and Technology Pension Plan (the "Plan"), a multi-employer jointly-sponsored defined benefit plan for public colleges in Ontario and other employers across Canada. Lambton College makes contributions to the Plan equal to those of employees. Contribution rates are set by the Plan's governors to ensure the long-term viability of the Plan. Since the Plan is a multiemployer plan, Lambton College's contributions are accounted for as if the Plan were a defined contribution plan with Lambton College's contributions being expensed in the period, they come due.

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Financial Statements (continued)

Year ended March 31, 2024

9. Post-employment benefits and compensated absences liability (continued):

(a) Retirement benefits (continued):

(i) CAAT Pension Plan (continued):

Any pension surplus or deficit is a joint responsibility of the members and employers and may affect future contribution rates related to full-time members. Lambton College does not recognize any share of the Plan's pension surplus or deficit as insufficient information is available to identify Lambton College's share of the underlying pension assets and liabilities. The most recent actuarial valuation filed with pension regulators as at January 1, 2024 indicated an actuarial surplus on a going concern basis of \$5.3 billion. Lambton College made contributions to the Plan and its associated retirement compensation arrangement of \$5,449,516 (2023 - \$4,583,544), which has been included in the statement of revenue and expenses.

(b) Post-employment benefits:

Lambton College extends post-employment life insurance, health and dental benefits to certain employee groups subsequent to their retirement. Lambton College recognizes these benefits as they are earned during the employees' tenure of service. The related benefit liability was determined by an actuarial valuation study commissioned by the College Employer Council.

The major actuarial assumptions employed for the valuations are as follows:

(i) Discount rate:

The present value as at March 31, 2024 of the future benefits was determined using a discount rate of 3.50% (2023 - 3.40%).

(ii) Drug costs:

Drug costs were assumed to increase at 6.16% (2023 - 6.16%) and decrease proportionately thereafter to an ultimate rate of 4% in 2040.

(iii) Medical costs:

Medical premiums were assumed to increase at 6.16% per annum (2023 - 6.16%) and decrease proportionately thereafter to an ultimate rate of 4% in 2040.

(iv) Dental costs:

Dental costs were assumed to increase at 4% per annum (2023 - 4%).

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Financial Statements (continued)

Year ended March 31, 2024

9. Post-employment benefits and compensated absences liability (continued):

(c) Compensated absences:

(i) Vesting sick leave:

Lambton College has provided for vesting sick leave benefits during the year. Eligible employees, after 10 years of service, are entitled to receive 50% of their accumulated sick leave credit on termination or retirement to a maximum of 6 months' salary. The program to accumulate sick leave credits ceased for employees hired after March 31, 1991. The related benefit liability was determined by an actuarial valuation study commissioned by the College Employer Council.

(ii) Non-vesting sick leave:

Lambton College allocates to certain employee groups a specified number of days each year for use as paid absences in the event of illness or injury. These days do not vest and are available immediately. Employees are permitted to accumulate their unused allocation each year, up to the allowable maximum provided in their employment agreements. Accumulated days may be used in future years to the extent that the employees' illness or injury exceeds the current year's allocation of days. Sick days are paid out at the salary in effect at the time of usage. The related benefit liability was determined by an actuarial valuation study commissioned by the College Employer Council.

The assumptions used in the valuation of vesting and non-vesting sick leave are actuarial best estimates of expected rates of:

	2024	2023
Wage and salary	1.00%	1.00 - 1.25%
Discount rate	3.50%	3.40%

The probability that an employee will use more sick days than the annual accrual and the excess number of sick days used are within ranges of 0% to 23.5% (2023 – 0% to 26.2%) and 0 to 54 days (2023 - 0 to 51 days) respectively for age groups ranging from 20 and under to 65 and over in bands of 5 years.

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Financial Statements (continued)

Year ended March 31, 2024

10. Deferred capital contributions:

Deferred capital contributions represent the unamortized amount of donations and grants received to fund the purchase of capital assets. The amortization of the deferred capital contributions is recorded as revenue in the statement of revenue and expenses. Changes in the deferred capital contributions balance are as follows:

	2024	2023
Balance, beginning of year	\$ 63,994,555	\$ 63,933,836
Contributions received or receivable for capital purposes	7,035,816	4,655,733
Amortization of deferred capital contributions	(4,447,452)	(4,595,014)
Balance, end of year	\$ 66,582,919	\$ 63,994,555

11. Invested in capital assets:

(a) Change in net assets invested in capital assets is calculated as follows:

	2024	2023
Excess of expense over revenue		
Amortization of deferred contributions related to capital assets	\$ 4,447,452	\$ 4,595,014
Depreciation of capital assets	(9,222,680)	(8,799,048)
	\$ (4,775,228)	\$ (4,204,034)

(b) Net investment in capital assets:

	2024	2023
Capital assets acquired	\$ 21,130,013	\$ 16,933,305
Repayment of long-term obligations related to capital assets	—	4,069,244
Long-term receivable payment received	(214,411)	(255,339)
Amounts funded by deferred capital contributions	(6,689,253)	(4,608,584)
Amounts funded by foundation pledges realized	(346,563)	(47,149)
	\$ 13,879,786	\$ 16,091,477

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Financial Statements (continued)

Year ended March 31, 2024

11. Invested in capital assets (continued):

(c) Net assets invested in capital assets are represented by:

	2024	2023
Capital assets, net book value	\$ 138,431,487	\$ 126,821,163
Less:		
Deferred capital contributions	66,582,919	63,994,555
Asset retirement obligation	3,425,092	3,722,100
Long-term receivable	(4,973,543)	(5,187,953)
	65,034,468	62,528,702
Net assets invested in capital assets	\$ 73,397,019	\$ 64,292,461

12. Net assets internally restricted:

Internally restricted net assets are funds committed for specific purposes which represent allocations primarily related to major capital additions and other campus renewal projects intended to be completed in future years.

	Balance, beginning of year	Additions	Transfers, adjustments, disbursements	Balance, end of year
Appropriations	\$ 77,840,308	\$ 32,869,814	\$ 12,079,850	\$ 98,630,272

13. Net assets externally restricted:

Externally restricted net assets are funds committed for specific purposes as follows:

	Balance, beginning of year	Additions	Transfers, adjustments, disbursements	Balance, end of year
Bursaries and awards	\$ 867,589	\$ 306,687	\$ 327,103	\$ 847,173
Financial assistance fund	645,840	950,000	756,432	839,408
Employment stability fund	78,524	4,386	—	82,910
Conferences and external projects	434,411	1,301,366	1,266,972	468,805
	\$ 2,026,364	\$ 2,562,439	\$ 2,350,507	\$ 2,238,296

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Financial Statements (continued)

Year ended March 31, 2024

14. Net assets endowments funds:

Endowment funds are restricted donations received by Lambton College where the endowment principal is required to be maintained. The investment income generated from these endowments must be used in accordance with various purposes established by donors. Lambton College ensures, as part of its fiduciary responsibilities, that all funds received and transferred to Lambton College with a restricted purpose are expended for the purpose for which they were provided.

The endowment funds are funds committed for specific purposes as follows:

	Balance, beginning of year	Additions	Transfers, adjustments, disbursements	Balance, end of year
OSOTF and OTSS	\$ 3,624,040	\$ 206,636	\$ 78,287	\$ 3,752,389
Other scholarships and bursaries	98,116	6,482	3,500	101,098
	\$ 3,722,156	\$ 213,118	\$ 81,787	\$ 3,853,487

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Financial Statements (continued)

Year ended March 31, 2024

14. Net assets endowments funds (continued):

Endowment funds include grants provided by the Government of Ontario from the Ontario Student Opportunity Trust Fund (OSOTF) and the Ontario Trust for Student Success (OTSS). Under these programs, the government matched funds raised by Lambton College to be maintained as endowment principal. The purpose of these programs is to assist academically qualified individuals who, for financial reasons, would not otherwise be able to attend a post-secondary institution.

	OSOTF	OSOTF II	OTSS	Other	Total
Changes in endowment fund balances:					
Fund balances, beginning of years	\$ 1,071,656	\$ 139,544	\$ 1,904,787	\$ 57,500	\$ 3,173,487
Cash donations	—	—	5,000	1,000	6,000
Fund balances, end of year	1,071,656	139,544	1,909,787	58,500	3,179,487
Changes in expendable fund available for awards:					
Fund balances, beginning of year	134,286	18,443	355,325	40,615	548,669
Investment income	66,943	8,800	125,892	5,483	207,118
Bursaries awarded	29,087	2,000	47,200	3,500	81,787
Fund balances, end of year	172,142	25,243	434,017	42,598	674,000
Total endowment fund balances and market value	\$ 1,243,798	\$ 164,787	\$ 2,343,804	\$ 101,098	\$ 3,853,487
Awards issued in 2024	31	1	38	7	77

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Financial Statements (continued)

Year ended March 31, 2024

15. Changes in non-cash operating working capital items:

	2024	2023
Grants receivable	\$ 3,990,699	\$ (4,483,299)
Accounts receivable	(10,382,127)	4,527,745
Inventories	36,493	(90,009)
Prepaid expenses	(634,441)	(9,167)
Accounts payable and accrued charges	(64,201,887)	(6,343,553)
Deferred revenue	9,970,413	(802,310)
Funds held in trust	314,833	135,124
	<u>\$ (60,906,017)</u>	<u>\$ (7,065,469)</u>

16. Risk management:

(a) Credit risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. Lambton College is exposed to this risk relating to its cash, grants and accounts receivable, and current and long-term investments. Lambton College holds its cash accounts with federally regulated chartered banks who are insured by the Canadian Deposit Insurance Corporation. In the event of default, Lambton College's cash accounts are insured up to \$100,000 (2023 - \$100,000).

Accounts receivable are comprised of government, student receivables, and other receivables. Student receivables are ultimately due from students, and credit risk is mitigated by financial approval processes before a student is enrolled. Government receivables are ultimately due primarily from MCU, as well as other government entities, and credit risk is mitigated by the governmental nature of the funding source. Other receivables arise during the course of Lambton College's normal operations and are due from a diverse customer base. Lambton College measures its exposure to credit risk based on how long the amounts have been outstanding. An impairment allowance is set up based on Lambton College's historical experience regarding collections.

Student and other receivables not impaired are collectible based on Lambton College's assessment and past experience regarding collection rates. The maximum exposure to credit risk of Lambton College at March 31, 2024 is the carrying value of these assets.

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Financial Statements (continued)

Year ended March 31, 2024

16. Risk management (continued):

(a) Credit risk (continued):

The amounts outstanding at year end were as follows:

As at March 31, 2024	Total	Current	60 days	Past due 61-90 days	91+ days
Government receivables	\$ 3,830,784	\$ 3,830,784	\$ —	\$ —	\$ —
Student receivables	18,540,938	17,989,000	48,229	89,237	414,472
Other receivables	6,600,499	4,172,040	219,904	595,986	1,612,569
Gross receivables	28,972,221	25,991,824	268,133	685,223	2,027,041
Less: impairment allowance	(211,357)	—	—	—	(211,357)
Net receivables	\$28,760,864	\$25,991,824	\$ 268,133	\$ 685,223	\$ 1,815,684

As at March 31, 2023	Total	Current	60 days	Past due 61-90 days	91+ days
Government receivables	\$ 7,981,576	\$ 7,981,576	\$ —	\$ —	\$ —
Student receivables	10,672,570	9,761,898	100,148	71,379	739,145
Other receivables	4,029,423	2,690,124	190,822	60,399	1,088,078
Gross receivables	22,683,569	20,433,598	290,970	131,778	1,827,223
Less: impairment allowance	(314,133)	—	—	—	(314,133)
Net receivables	\$22,369,436	\$20,433,598	\$ 290,970	\$ 131,778	\$ 1,513,090

The maximum exposure to investment credit risk is the amount of the investments as shown in note 4.

There has been no significant changes from the previous year in the exposure to risk or policies, procedures and methods used to measure the risk.

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Financial Statements (continued)

Year ended March 31, 2024

16. Risk management (continued):

(b) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate as a result of market factors. Market factors include three types of risk: currency risk, interest rate risk and other price risk.

The investment policies of Lambton College operate within the constraints of the investment guidelines issued by the MCU. The policies' application is monitored by management, the investment managers and the Board of Governors. Diversification techniques are utilized to minimize risk.

There have been no significant changes from the previous year in the exposure to risk or policies, procedures and methods used to measure the risk.

(i) Currency risk:

Currency risk relates to Lambton College operating in foreign currencies and converting non- Canadian earnings at different points in time at different foreign exchange rates when adverse changes in foreign currency exchange rates occur. Lambton College does not have any material transactions or financial instruments denominated in foreign currencies.

(ii) Interest rate risk:

Interest rate risk is the potential for financial loss caused by fluctuations in fair value or future cash flows of financial instruments because of changes in market interest rates.

Lambton College is exposed to this risk through its interest-bearing investments.

(iii) Other price risk:

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The organization is exposed to other price risk through the fair value of financial instruments and how they are affected by changes in the market price of equity instruments.

Lambton College manages its other price risk by limiting their investment in instruments that have fluctuating fair values.

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Notes to Financial Statements (continued)

Year ended March 31, 2024

16. Risk management (continued):

(c) Liquidity risk:

Liquidity risk is the risk that Lambton College will not be able to meet all cash outflow obligations as they come due. Lambton College mitigates this risk by monitoring cash activities and expected outflows through extensive budgeting and maintaining investments that may be converted to cash in the near-term if unexpected cash outflows arise. Accounts payable and accrued liabilities and accrued payroll and employee deductions are all current.

There have been no significant changes from the previous year in the exposure to risks or policies, procedures and methods used to measure these risks.

17. Commitment:

Lambton College entered into a lease for the period of January 1, 2024 to August 31, 2026 and September 1, 2026 to June 30, 2033 with annual payments of \$493,050 and \$565,050 respectively. On each anniversary, rent shall increase by 3.5%.

18. International student cap:

On January 22, 2024, the Government of Canada (the "Government") announced an intake cap on international student permit applications for a period of two years, resulting in a reduction of approximately 35% of approved study permits from 2023 across the country. At the end of 2024, the Government will re-assess the number of new study permits that will be processed in 2025.

In addition, as a result of these policy changes, international students at public-private partnership campuses in Ontario will no longer be eligible for post-graduate work permits, which affects the sustainability of these partnerships.

The extent of the impact of the intake cap on Lambton College's business, operational and financial performance for the upcoming year is uncertain and difficult to assess at this time. The impacts will depend on future developments, including the Government's re-assessment at the end of the 2024 calendar year. Management has considered the potential impacts of the intake cap on its approved capital and operating budget for the year ending March 31, 2025. Management has also assessed its operational and liquidity risks and believes there are no significant issues, given Lambton College has a strong working capital base and access to liquid resources to support continued operations in the coming year.

19. Comparative information:

Certain comparative amounts have been reclassified from those previously presented to conform to the presentation of the 2024 financial statements.

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Schedule 1 - Operating Revenue

Year ended March 31, 2024 with comparative information for 2023

	2024	2023
Grants and reimbursements:		
Basic operating and supplemental grants	\$ 21,383,500	\$ 22,461,402
Federal grants	6,005,813	3,814,564
Other provincial grants	5,018,544	3,571,880
Employment services	2,483,931	2,179,725
Municipal grants	1,442,431	963,815
Apprentice training	1,364,575	1,017,700
Literacy and basic skills	540,036	537,890
Capital support grants	248,939	122,683
Municipal taxes	140,025	141,975
Bursaries	78,907	175,463
	<u>38,706,701</u>	<u>34,987,097</u>
Student tuition:		
International education - license and service agreements	50,190,230	45,285,232
International education	36,444,292	31,479,447
Sundry fees	7,688,591	5,970,738
Full-time	7,034,898	6,470,349
Contract education	4,452,389	5,361,700
Part-time	1,415,630	1,365,092
	<u>107,226,030</u>	<u>95,932,558</u>
Ancillary operations:		
Residence and event centre	1,961,657	1,755,744
Campus shop	1,610,038	1,520,921
Parking	604,090	527,801
	<u>4,175,785</u>	<u>3,804,466</u>
Other income:		
Other sources	15,392,076	8,163,193
Donations from The Lambton College Foundation	392,014	245,316
	<u>15,784,090</u>	<u>8,408,509</u>
Amortization of deferred capital contributions	4,447,452	4,595,014
	<u>\$ 170,340,058</u>	<u>\$ 147,727,644</u>

THE LAMBTON COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Schedule 2 - Operating Expenses

Year ended March 31, 2024 with comparative information for 2023

	2024	2023
Expenditures:		
Salaries and benefits	\$ 70,839,888	\$ 60,298,275
Contract services and professional fees	27,070,832	21,828,602
Non-instructional	10,912,722	9,051,916
Depreciation of capital assets	9,222,680	8,799,048
Utilities and maintenance	9,106,911	7,221,305
Instructional	8,382,600	6,547,388
Ancillary cost of sales	2,559,261	2,820,195
Student assistance	1,336,386	1,394,268
Insurance and taxes	785,327	811,034
	\$ 140,216,607	\$ 118,772,031

Financial Statements of

**THE LAMBTON COLLEGE
FOUNDATION**

And Independent Auditor's Report thereon

Year ended March 31, 2024

**KPMG LLP**

140 Fullarton Street, Suite 1400
London, ON N6A 5P2
Canada
Telephone 519 672 4880
Fax 519 672 5684

INDEPENDENT AUDITOR'S REPORT

To the Directors of The Lambton College Foundation

Qualified Opinion

We have audited the financial statements of The Lambton College Foundation (the "Foundation"), which comprise:

- the statement of financial position as at March 31, 2024
- the statement of operations and changes in fund balances for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, except for the possible effects of the matter described in the "***Basis for Qualified Opinion***" section of our auditor's report, the accompanying financial statements present fairly, in all material respects, the financial position of the Foundation as at March 31, 2024, and its results of operations, its changes in fund balances and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many not-for-profit organizations, the Foundation derives some of its revenue from the general public in the form of donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of this revenue was limited to the amounts recorded in the records of the Foundation.

Therefore, we were not able to determine whether any adjustments might be necessary to:

- the financial assets reported in the statements of financial position as at March 31, 2024 and March 31, 2023
- the revenue, excess of revenue over expenses, and fund balances, at the beginning and end of year, reported in the statements of operations and changes in fund balances for the years ended March 31, 2024 and March 31, 2023
- the excess of revenue over expenses reported in the statements of cash flows for the years ended March 31, 2024 and March 31, 2023

The opinion on the financial statements for the year ending March 31, 2023, issued by another auditor, was qualified accordingly because of the possible effects of this limitation in scope.



We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the **"Auditor's Responsibilities for the Audit of the Financial Statements"** section of our auditor's report.

We are independent of the Foundation in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Other Matter - Comparative Information

The financial statements for the year ended end of March 31, 2023 were audited by another auditor who expressed a qualified opinion on those financial statements on June 23, 2023.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Foundation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Foundation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.



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We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, stylized font and is underlined with a single horizontal stroke.

Chartered Professional Accountants, Licensed Public Accountants

London, Canada

June 21, 2024

THE LAMBTON COLLEGE FOUNDATION

Statement of Financial Position

March 31, 2024, with comparative information for 2023

	2024	2023
Assets		
Current assets:		
Cash	\$ 19	\$ 18
Prepaid expenses	-	2,988
Due from related party (note 2)	1,259,010	1,423,553
	<u>\$ 1,259,029</u>	<u>\$ 1,426,559</u>

Fund Balances

Fund balances:		
Capital Campaign Fund (note 3)	768,204	616,063
Alumni Fund	389,791	710,318
Endowment Fund	101,034	95,689
Restricted Fund	-	4,489
	<u>1,259,029</u>	<u>1,426,559</u>
	<u>\$ 1,259,029</u>	<u>\$ 1,426,559</u>

See accompanying notes to financial statements.

Approved by the Board:

Franco Filia, Chair

Director

Spencer Dickson, Secretary-Treasurer

Director

THE LAMBTON COLLEGE FOUNDATION

Statement of Operations and Changes in Fund Balances

Year ended March 31, 2024, with comparative information for 2023

	Capital Campaign Fund	Alumni Fund	Endowment Fund	Restricted Fund	2024 Total	2023 Total
Revenue:						
Donations in cash	\$ 951,406	\$ -	\$ -	\$ 443,741	\$ 1,395,147	\$ 449,418
Sponsorships	-	294,814	-	98,264	393,078	323,501
Fees and activities	-	249,128	-	26,897	276,025	283,865
Gifts in kind (note 6)	186,865	-	-	-	186,865	43,807
Interest	49,106	24,794	5,345	-	79,245	50,710
	1,187,377	568,736	5,345	568,902	2,330,360	1,151,301
Expenses:						
Advertising and promotion	22,760	129,334	-	-	152,094	70,309
Special events	-	23,337	-	59,063	82,400	112,387
Salaries and benefits	-	51,986	-	-	51,986	90,669
Office	9,010	8,839	-	-	17,849	18,233
Conferences and professional development	1,448	13,081	-	-	14,529	10,759
Meetings	3,153	488	-	93	3,734	3,496
Student awards	-	2,000	-	-	2,000	2,000
	36,371	229,065	-	59,156	324,592	307,853
Excess of revenue over expenses	1,151,006	339,671	5,345	509,746	2,005,768	843,448
Fund balances, beginning of year	616,063	710,318	95,689	4,489	1,426,559	1,459,724
Transfers to Lambton College	(1,673,265)	(86,568)	-	(413,465)	(2,173,298)	(876,613)
Interfund transfers	674,400	(573,630)	-	(100,770)	-	-
Fund balances, end of year	\$ 768,204	\$ 389,791	\$ 101,034	\$ -	\$ 1,259,029	\$ 1,426,559

See accompanying notes to financial statements.

THE LAMBTON COLLEGE FOUNDATION

Statement of Cash Flows

Year ended March 31, 2024, with comparative information for 2023

	2024	2023
Cash provided by (used in):		
Operations:		
Excess of revenue over expenses	\$ 2,005,768	\$ 843,448
Changes in non-cash operating working capital:		
Prepaid expenses	2,988	(2,988)
Due from related party	164,543	36,154
Transfers to Lambton College	(2,173,298)	(876,613)
Increase in cash	1	1
Cash, beginning of year	18	17
Cash, end of year	\$ 19	\$ 18

See accompanying notes to financial statements.

THE LAMBTON COLLEGE FOUNDATION

Notes to Financial Statements

Year ended March 31, 2024

Nature of operations:

The Lambton College Foundation (the "Foundation") was incorporated as a corporation without share capital on March 29, 1994. It was granted tax-exempt status as a registered charity effective April 1, 1994 and is classified as a public foundation under Sections 149 and 149.1 of the Income Tax Act, Canada. The Foundation endeavors to develop resources to support The Lambton College of Applied Arts and Technology ("Lambton College") in order to achieve its mission and goals.

1. Significant accounting policies:

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. The Foundation's significant accounting policies are as follows:

(a) Basis of presentation:

The Foundation follows the restricted fund method of accounting for contributions. Under these principles, resources for various purposes are classified in accordance with activities or objectives specified.

(b) Capital Campaign fund:

The Capital Campaign fund receives all revenues designated by the benefactors as contributions to capital fund-raising campaigns. Cash and gifts in kind donations are to be transferred to the College and used for designated capital projects to renovate and upgrade the College's facilities.

(c) Alumni fund:

The Alumni fund receives all revenues generated from the activities of the Lambton College Alumni Association.

(d) Endowment fund:

The Endowment fund receives all revenues designated by the benefactors to be held in trust to generate income. One third of any undesignated capital funds received are to be used for projects meeting the Foundation's objectives during the year, and two-thirds are to accumulate as a capital renewal fund within the endowment fund. Generally, this capital must be retained for a period of at least ten years. Income from this fund is to be used to fund projects meeting the Foundation's objectives.

(e) Restricted fund:

The Restricted fund receives all revenues designated by the benefactors to be used for specific purposes.

THE LAMBTON COLLEGE FOUNDATION

Notes to Financial Statements (continued)

Year ended March 31, 2024

1. Significant accounting policies (continued):

(f) Revenue recognition:

Contributions, including grants and donations, are recognized as revenue of the appropriate fund. Contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Proceeds from special events and activities, including ticket sales and sponsorships, are recognized as revenue when the event has occurred.

Investment income earned is recognized as revenue of the appropriate fund.

Gifts in kind are recorded at fair value. When fair value cannot be reasonably determined, donated property is recorded at a value determined by the following:

- a) Where the original purchase date of the donation is known, valuation shall be at the lesser of the original or replacement values, less 10% of this value for each year since the original purchase, to a minimum of 50%; or
- b) Where the original purchase date of the donation cannot be determined, valuation shall be at the lesser of 50% of the original or replacement values.

2. Due from related party:

The amount due from a related party, The Lambton College of Applied Arts and Technology, is unsecured, due on demand and bears interest at the applicable bank rate plus 0.03% with an average rate in 2024 of 5.4% (2023 - 3.4%).

3. Capital campaign fund:

The Capital Campaign fund includes proceeds from two capital fundraising initiatives approved by The Lambton College Foundation Board. The "Lambton College...Envision Tomorrow" capital campaign, that commenced in 2015 with a \$45 million goal and the "Lambton College...Funding Futures" campaign that commenced in 2023 with a \$45 million goal. Monies are transferred to Lambton College from time to time to support specific projects.

THE LAMBTON COLLEGE FOUNDATION

Notes to Financial Statements (continued)

Year ended March 31, 2024

3. Capital campaign fund (continued):

	2024	2023
Envision Tomorrow Capital Campaign	\$ 267,462	\$ 616,063
Funding Futures Campaign	500,742	-
	768,204	616,063

4. Pledges receivable:

At March 31, 2024, the Foundation has pledges receivable of \$480,000 (2023 - \$890,515) from the Envision Tomorrow Capital Campaign and \$5,934,242 from Funding Futures Campaign which are expected to be received in future years. This amount is not reflected in the accompanying financial statements.

5. Operating expenditures:

The costs of operating the Foundation not associated with a specific campaign are assumed as development expenditures by The Lambton College of Applied Arts and Technology.

6. Transfers to Lambton College:

During the year, the following funds were transferred to The Lambton College of Applied Arts and Technology:

	2024	2023
Equipment	\$ 186,865	\$ 43,807
Cash	1,986,433	832,806
	\$ 2,173,298	\$ 876,613

KEY PERFORMANCE INDICATOR PERFORMANCE REPORT

Category	Graduate Employment Rate	Graduate Satisfaction Rate	Graduation Rate	Employer Satisfaction Rate
Lambton	79.7%	73.6%	65.2%	n/a
Province	85.8%	76.8%	65.9%	91.8%
Rank	23	23	14	n/a

SUMMARY OF ADVERTISING AND MARKETING COMPLAINTS RECEIVED

Nil.

LAMBTON COLLEGE BOARD OF GOVERNORS 2023-24

Name	Position	First Appointed	Term Expires (Aug 31)
Tania Lee	Chair	March 25, 2020	2025
Jason McMichael	1 st Vice-Chair	September 1, 2021	2027
Rob Dawson	2 nd Vice-Chair	September 1, 2022	2025
Rob Kardas	President & CEO	July 1, 2021	2026 (contract ends)
Dave Mitton	Internal Governor Administration	September 1, 2018	2024
Shawn Fowler	Internal Governor Support Staff	February 3, 2022	May 2024 (resigned)
Cassie Monteith	Internal Governor Support Staff	May 27, 2024	2026
Beth Ann Wiersma	Internal Governor Faculty	September 25, 2023	2025
Tim Edgar	External Governor	June 20, 2024	2026
Jane Mathews	External Governor	September 1, 2023	2026
Daniella Mancusi	External Governor	September 1, 2023	2026
Jarvis Nahdee	External Governor	January 27, 2022	2026
Dave Park	External Governor	September 1, 2019	2025
Dean Pearson	External Governor	May 21, 2020	2025
Kelly Provost	External Governor	September 1, 2021	2027
Ryan Straus	External Governor	September 1, 2023	2026
Mike Denomme	External Governor	March 4, 2022	2024
Gurpreet Singh	Student Governor	September 25, 2023	2024
Spencer Dickson	Ex-Officio		

