

LAMBTON COLLEGE OPEN BOARD MEETING

Thursday, January 25, 2024 4:30 p.m. – 6:05 p.m. Lambton College B2-155 (Teams Option Available) AGENDA

4:30 1. **CALL TO ORDER**

J. McMichael

2. INDIGENOUS TRUTH AND RECONCILATION LAND ACKNOWLEDGEMENT

R. Strauss

At Lambton College, we are always very grateful for the land we live on, for the land we teach and work on, for the land we play and compete on and for the land we learn on.

It is with this gratitude in our hearts that before important events such as this one today that we are always very proud to acknowledge that: Lambton College is located on the beautiful homeland that is the traditional territory of the Ojibwe, Potawatomi and Odawa Nations. These three individual Nations make up the traditional Three Fires Confederacy. We acknowledge the grace and the welcome they have offered to all students, staff and guests at Lambton College.

3. **CONSENT AGENDA (attachments)**

J. McMichael

approval

- 1. January 25, 2024 Agenda
- 2. December 7, 2023 Open Minutes
- Report from the December 7, 2023 In-Camera Meeting
- 4. Conflict of Interest Declaration
- 5. Open Governance Report
- 6. Chair's Report

Recommendation: That the Board of Governors approves the minutes of the Open Meeting of December 7, 2023 and the entire contents of the consent agenda. 2024-1

		OPEN BOARD MEETIN	NG AGENDA uary 25,2024 Page 2 of 3
4.	CELEBRATING OUR STUDENTS Mykyta Ivanchuk, Business Administration Program	K. Gray	information
5.	HEALTH AND SAFETY ANNUAL REPORT (attachmed Brent Thomas, Director, Facilities Management Tracey Arnold, Manager, Occupational Health & Safety and Emergency Planning Jessica Iacobelli, Occupational Health & Safety Consultant Recommendation: That the Lambton College Board of Governors accepts the 2023 Health and Safety Report. 2024-2	,	<u>approval</u>
6.	STUDENT ADMINISTRATIVE COUNCIL ANNUAL REPORT (attachment) Byanungu Ngakira, President, Student Administrative Council James Grant, General Manager & Student Administratic Council	K. Gray ve	information
7.	INSURANCE, RISK MANAGEMENT, AND CYBERSECURITY REPORT Julie Carlton, Director Financial Planning Dave Mitton, Director Information Technology	S. Dickson	information
8.	PRESIDENT'S REPORT (attachment)	R. Kardas	information

J. McMichael

Sheikhzadeh

M.

information

Information

6:05 11. **ADJOURNMENT**

OTHER BUSINESS

5:50 10. BIO-SAFETY LEVEL 2 LAB

4:35

4:45

5:00

5:15

5:30

5:45 9.

Dinner and In-Camera Meeting to follow

A. PAC meeting reports

PRESENTATION AND TOUR

Members Resource			
Tania Lee, Chair -regrets	Dave Mitton	Mehdi Sheikhzadeh	
Jason McMichael, 1 st Vice-Chair	Jarvis Nahdee	Mary Vaughan	
Rob Dawson, 2 nd Vice-Chair	Dave Park	Kurtis Gray	
Mike Denomme	Dean Pearson	Marilyn Mason	
Shawn Fowler	Kelly Provost	Ex.Officio	
Rob Kardas	Gurpreet Singh	Spencer Dickson	
Daniella Mancusi	Ryan Straus	Board E.A.	
Jane Mathews	Beth Ann Wiersma	Lianne Birkbeck	



Open Board Meeting Minutes— Thursday, December 7, 2023 — 4:30 p.m. Lambton College Boardroom, C1-213 and Teams option available

Ryan Strauss

Beth Ann Wiersma

Membership Resource

Tania Lee, Chair Jason McMichael, 1st Vice- Chair (regrets) Rob Dawson, 2nd Vice-Chair Mike Denomme Shawn Fowler

Rob Kardas Daniella Mancusi Jane Mathews

Dave Mitton Mehdi Sheikhzadeh Jarvis Nahdee (regrets) Dave Park Dean Pearson (regrets) Kelly Provost Gurpreet Singh

Mary Vaughan Kurtis Gray

Ex.Officio

Spencer Dickson

E.A. to the Board

Lianne Birkbeck

CALL TO ORDER

Tania Lee, Chair, called the meeting to order at 4:30 p.m. and welcomed Ryan Strauss.

INDIGENOUS TRUTH AND RECONCILATION LAND ACKNOWLEDGEMENT

The Chair invited Daniella Mancusi to make the Indigenous Land Acknowledgement that at Lambton College, we are always very grateful for the land we live on, for the land we teach and work on, for the land we play and compete on and for the land we learn on. It is with this gratitude in our hearts that before important events such as this one today that we are always very proud to acknowledge that: Lambton College is located on the beautiful homeland that is the traditional territory of the Ojibwe, Potawatomi and Odawa First Nations. These three individual Nations make up the traditional Three Fires Confederacy. We acknowledge the grace and the welcome they have offered to all students, staff and guests at Lambton College.

CONSENT AGENDA 3.

- 1. December 7, 2023 Agenda
- 2. October 26, 2023 Open Minutes
- 3. Report from the October 26 In-Camera Meeting
- 4. Conflict of Interest Declaration
- 5. Chair's Report

IT WAS MOVED BY: Kelly Provost SECONDED BY: Rob Dawson



THAT: the Board of Governors approves the minutes of the Open

Meeting of October 26, 2023 and the entire contents of the

consent agenda. 2023-45. **CARRIED**

4. CELEBRATING OUR STUDENTS

The Chair welcomed and invited Mehdi Sheikhzadeh, Senior Vice-President Research and Innovation to introduce Matthew Guerette, Lambton College Research Student, Millwright Program Graduate, and current Electrical Techniques student to the meeting. Mr. Guerette explained his parents are alumni of Lambton College and he began in the Instrumentation and Control program transferring to the Millwright program because his more hands-on nature. Mr. Guerette obtained a job in the Lambton College co-op department and in the Research and Innovation department. As well, Mr. Guerette indicated the experiential learning led him to research as his job was in a pilot plant and at his Millwright program co-op, he learned electrician is an excellent complimentary trade to millwright, so decided to enrol in the Electrical Techniques program.

The Chair invited questions from the Board and the President thanked Mr. Guerette for presenting his experiences at Lambton College.

5. FINANCIAL STATEMENTS FOR THE PERIOD ENDING SEPTEMBER 30, 2023 AND 2023/2024 FALL FINANCIAL FORECAST UPDATE

The Chair asked Julie Carlton, Director Finance to overview the Financial Statements for the period ending September 30th, 2023 and the Fall Financial Forecast. It was noted that domestic enrolment exceeded the budget target and international education enrolment has meet the target. Interest income made a significant contribution to a positive fall forecast. An allocation to capital reserves is planned with additional funds reserved to assist mitigate risk of new projects.

IT WAS MOVED BY: Ryan Strauss SECONDED BY: Shawn Fowler

THAT: the Board of Governors approves the Finance and

Property Committee recommendation to approve the Financial Statements for the period ended September 30, 2023 and the Fall Forecast update of financial performance

for the 2023-24 budget year as presented. 2023-46

CARRIED

6. TUITION & COMPULSORY FEES

Spencer Dickson, Senior Vice-President Strategy and Corporate Services presented the Tuition and Compulsory fees for 2024/2025 noting no new tuition framework has been received from the Ministry of College and Universities at this time. The Pre-Service Firefighter program was approved previously as an anomalous program approved to raise tuition to align with the college system. All other program tuition



remains frozen. The Ancillary Fees changes were overviewed, and specific increases detailed with questions invited.

IT WAS MOVED BY: Mike Denomme SECONDED BY: Dave Park

THAT: the Board of Governors approves the Finance and

Property Committee recommendation to approve the 2024- 25 Tuition and Ancillary Fees as presented, reflecting the categorization of compulsory and ancillary fees levied by Lambton College and the Lambton College Student Administrative Council. 2023-47. **CARRIED**

7. PRESIDENT'S REPORT

The President presented his report as written, highlighting the generous donation of \$1M from Queen's Global - Queen's College to create a Global Impact Lab. The Global Impact Lab will create student experiential learning opportunities to work in an interdisciplinary manner. As well, the President thanked the Chair for speaking at the Judith A. Morris Atrium and Welcome Centre opening. Lastly, the President congratulated staff on a successful open house, which saw the largest number of applications submitted during an open house.

The President asked Mehdi Sheikhzadeh to announce that the college has been ranked the #2 in Ontario and #3 in Canada Research College. The Chair congratulated the Research and Innovation department and all those who contribute to the consistent success and growth in research and innovation endeavours at the College.

8. GOVERNANCE REPORT

The Chair invited Mary Vaughan, Senior Vice-President Academic and Student Success to briefly overview the triennial reports and the program proposals that were approved by the Programs and Services Committee. As well, By-Law #1 and By-Law #3 were reviewed and presented as revised for approval within the Governance Report.

The Governors shared reports from Program Advisory Committee (PAC) meetings attended with reports heard from Business, Social Service Worker, Quality Engineering Management (Food Safety Program), Instrumental and Control Engineering (ICET), and IT Programs.

IT WAS MOVED BY: Rob Dawson SECONDED BY: Dave Mitton

THAT: the Board of Governors approves the Governance Report and

all decisions and motions therein, as presented. 2023-48

CARRIED



9. OTHER BUSINESS

Report from the Higher Education Summit: It was reported that the good governance training was engaging and relevant. The conference topics were varied, and networking opportunities were excellent.

10.	ADJOURNMENT The meeting adjourned 5:39 p.m.			
	MINUTES APPROVED BY:			
		Tania Lee, Chair		
	AT MEETING OF 1 05 0004			

AT MEETING OF: January 25, 2024 Lianne Birkbeck, Recording Secretary



Report From:	<u>Tania Lee, Chair</u>

For Action	X Board of Governors
X For Information	X Open Meeting
X Meeting Date <u>January 25, 2024</u>	
X Agenda Item No. 3	

Subject: Report on Items from In-Camera Session December 7, 2023

Signature on file
Tania Lee, Chair

The December 7, 2023 In-Camera meeting agenda contained the approval of the In-Camera Minutes of October 26, 2023 and the contract for Audit Services and the East Entrance project were approved to proceed. In addition, a property update was heard.



Report From: J. McMichael, 1st Vice-Chair

X For Action		X Board of Govern	nors	
For Information		X Open Meeting		
Meeting Date	January 25, 2024			
Agenda Item No	o. <u>#3</u>			
	ERNANCE <u>tion</u> : That the Board of Governors ap motions therein, as presented.	<u>Signat</u>	• Report and all ure on File nel, 1 st Vice-Chair	
President and E	nmittee Committee will meet on January 22, 20 Board 2023/24 Six Month Goal Report a sident 2024/25 goals.		J. McMichael	information

J. McMichael

approval

Nomination Committee

Recommendation: That the Board of Governors approves Mike Denomme LGIC renewal application be submitted to request the appointment of Mr. Denomme for a second term commencing September 1, 2024 ending August 31st, 2027.

<u>Lieutenant Governor Order in Council (LGIC) Appointment Renewal</u>

Internal Governors

Administration Governor: An election will be held for the Administration Representative in April 2024 as Dave Mitton's second term ends August 31, 2024.

<u>Student Governor</u>: An election will be held for Student Governor in April 2024 as Gurpreet Singh term ends August 31st, 2024.

External Governors

Recommendation: that the Board of Governors approves the appointment of Jason McMichael to a second term beginning September 1, 2024 ending August 31, 2027.

Recommendation: That the Board of Governors approves the appointment of Kelly Provost to a second term beginning September 1, 2024 ending August 31st, 2027.



Report From: T. Lee Chair

For Action	X Board of Governors
X For Information	X Open Meeting
X Meeting Date January 25, 2024	
X Agenda Item No. 3	

Subject: Chair's Report

1. **Employee Recognition Event**: On December 21st, the Chair brought greetings on behalf of the Board to the Employee Recognition event. At the event, employees were recognized for years of service, academic achievements, and retirements.

Health & Safety Report

January 1 – December 31, 2023



Agenda

- Health & Safety Functions
- Prevention Initiatives
- Ministry of Labour, Immigration, Training & Skills Development: (referred to as MOL - Ministry of Labour in this report)
 - Notices
 - Field Visits
- Workplace Safety & Insurance Board Accident Review
- Employee & Student Accident Summary
- Moving Forward



Health & Safety Functions

Functions:

- Health and Safety Compliance
- Policy & Procedure Development
- Security & Parking Operations
- Emergency Management
- Environmental Management

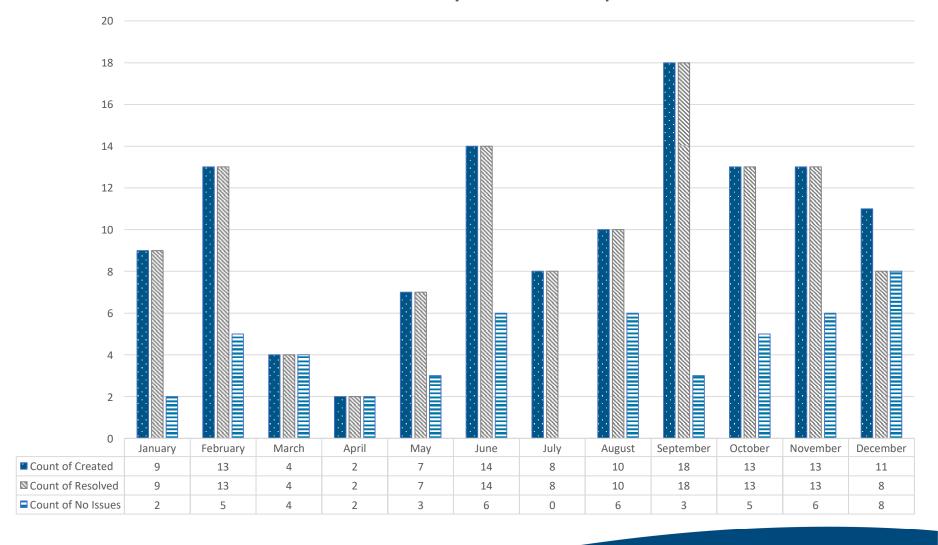


Prevention Initiatives

- Health & Safety Training
- Technologist and Departmental Meetings
- Lambton Safe App (13,517 Subscribers)
- Emergency Response Drills & Team Training
- Awareness Communications
- JIRA work order system for:
 - workplace inspections and hazard reporting
 - injury, illness and safety reports



Health & Safety Hazard Report





MOL – Notices

- Occupational Illness claims with WSIB
 - (2) Noise-Induced Hearing Loss
 - No follow-up visit
 - Occupational Illness
 - Allergic reaction to bee sting
 - Follow-up visit
- Critical Injury
 - Notice for student injury
 - Squeezing clamp fractured hand
 - Pre-existing medical condition
 - No follow-up visit



MOL – Field Visits

Main Campus

March

- Anonymous complaint of exhaust fumes and odours
- Investigated and corrective measures taken
- No orders issued

July

- Anonymous complaint of safety issues in the Boiler Lab
- Proposed improvements/modifications under review
- No orders issued

August

- Anonymous air quality and ventilation concerns
- Investigated and third-party consult (hygiene & engineering)
- No orders issued

Fire School

August

- Follow-up for Notice of Occupational Illness claim with WSIB
- Severe allergic reaction to bee sting
- No orders issued



Occupational Injury and Illness Analysis

- Regulatory requirements
 - WSIB, First Aid Regulation
- Root cause analysis and prevention measures
 - High-low risk areas
 - New / young workers
 - Policy / procedure reviews
 - SOP development
 - Campaign targets
 - Likelihood of recurrences
 - Training



Workplace Safety Insurance Board Accident Review

Year	Allowed Lost Time Injury	Allowed No Lost Time Injury	Denied Claims	Total Claims Registered	Total Days Lost
2022	1	2	1	4	1
2023	2	7	NA	11	43



WSIB Accident Review Summary

- Lost Time Days 2023 (2)
 - Overexertion (Manual Material Handling)
 - Bodily Movements (Repetitive Strain Injury)
- No-Lost Time Injury Factors (7)
 - X-rays (2), Prescriptions (2), Tetanus Shot (1), Physio (1), Dressings (1) (severity was minor in nature)
 - 40% health care costs for 7 lost time injuries
- Total Claims Registered (11)
 - 2 Lost Time
 - 7 No-Lost Time
 - 2 Noise-Induced Hearing Loss (Occupational Illness Claims)
- Lost Time Days
 - 60% Overexertion
 - 40% Bodily Movements



Employee Accident Summary

2022 Total Injuries = 9

- 3 = WSIB No Lost Time Injuries
- 1 = WSIB Lost Time Injury

2023 Total Injuries = 21

- 7 = WSIB No Lost Time Injuries
- 2 = WSIB Lost Time Injuries



Student Accident Synopsis

Top Injury Locations

Lab/Shop
 Factors: Lack of Skill, Hands on practical applications

Top Injury Types

Cut/Lacerations & Puncture/Needlestick
 Examples: snipped finger with scissors, cut finger when breaking open glass ampoule



Moving Forward

- Continue to effectively communicate and maintain transparency with leadership and the JOHSC
- Utilize leading indicators to measure safety prevention efforts through compliance, improvement and continuous learning
- Develop programs based on findings or legislative requirements



Questions







January 2024

A review of our mission, accomplishments, goals and objectives as an organization





| Where we are now...

SAC is working every day to make sure that we support Lambton College and the students that call this institution home.

- Continue to assist the college with the implementation of an operational plan for the Athletics & Fitness Complex
- Serve as a leader on campus when it comes to improving student life and engagement through the creation of new events and activities
- Continue to improve SAC's working relationship with the college in the areas of international student support and esports.
- Provide strong student leadership on campus through SAC's participation in college events and committee membership
- Support all mental health and well-being initiatives
- Maintain a strong presence in Sarnia-Lambton with a consistent focus on service and making our community a better place to live

Fiscal Sustainability

Fiscal Sustainability is key to supporting the overall mission

For the year ending April 30	2023
Total Revenue	\$1,230,185
Total Expenditure	\$1,180,319
Excess of Operating Revenue over Expenditure	\$49,866





Student Life

NUMBER OF STUDENTS SERVED:

Between S2023 and F2023 Semesters, SAC and the Student Life Team hosted over 240 individual student life events.

Throughout the 2023 calendar year, most of our student life events were hosted in person, returning to our interactive format for the first time since the COVID-19 pandemic. SAC's engagement strategy garnered over 42,000 student interactions.

- SAC Trips Toronto (Shopping), Niagara Falls, Wonderland, Duc D'Orleans etc.
- Lambton's Got Talent developed by former SAC President Eric Steeves
- Intercultural events International Education Week, Independence and holiday celebrations for all cultures represented at Lambton College
- Informative Webinars Financial Literacy, Canadian Taxes, Meditation, Building your Brand
- Outdoor recreational activities (Bike Rides, Orienteering, Hiking, etc.)
- Giveaway Days LC Swag, McDoubles, Pie Social. Popcorn
- Random Acts of Kindness & Movie Tuesdays (Cineplex)
- New Clubs Business Professionals, International Dance
- Student Appreciation Weeks (1 / semester)



Student Life

- Most active student life program in Lambton College SAC history (averaging 4+ events per week throughout 2023)
- An orientation process for International Students that truly encompasses all things needed to achieve success as a student at Lambton College
- An International Student Ambassador program, that equips candidates with the necessary training, materials, and knowledge of process to provide the highest level of assistance to new students
- An active, well-maintained, and informative social media presence – run by students
- Student life has become engaging, inclusive, and representative of the true student body of Lambton College

International Services Offered



- Arranging informative sessions to enhance the Canadian experience (transitioning to Canada, how to tackle loneliness, etc.)
- International Education exchange with Lakeroad Public School
- Creation and monitoring of Lambton College
 Telegram groups for communication purposes
- Creation & implementation of international student virtual orientation courses on D2L
- Airport shuttle service provided for new intake students Over 500 students have participated in this program

- Oversight of Largest intake of International Students in LC history. Over 2,000 students were orientated by SAC and International Student Ambassadors from S2023 to W2024 semesters
- Creation of 2 Student Life Facilitator positions, a paid parttime employment opportunity in SAC through the Research and Innovation department
- Volunteer/Co-Op opportunities to enhance Canadian working experience (shoreline clean-up, Cops for Cans)
- Pinery Day 200+ students from Toronto and Mississauga campuses attended an interactive day led by Rob Tuer



SAC Leadership

SAC within College committees:

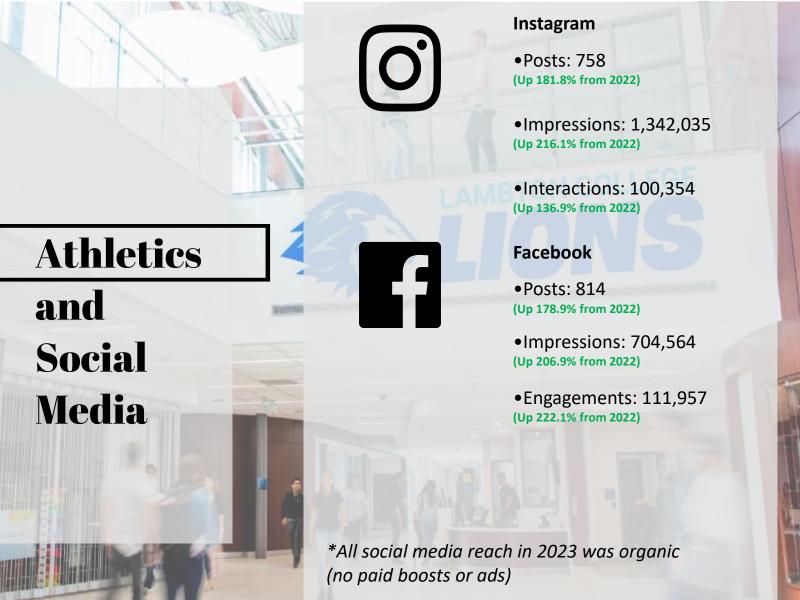
- Foundation and Alumni Board
- Mental Health Advisory
- Co-Curricular Record
- Social Justice Committee
- Athletics & Recreation Steering Committee
- College Advisory Council
- Student Life Steering Committee
- SASV Committee
- AODA



- OUR WOMEN'S BASKETBALL TEAM HOSTED A FIRST ROUND PLAYOFF GAME AND WENT ON TO BECOME THE OCAA PROVINCIAL SILVER MEDALISTS
- ATHLETICS CONTINUED THE DEVELOPMENT OF OUR 3 NEWEST VARSITY PROGRAMS: CO-ED BADMINTON, WOMEN'S SOFTBALL, AND CO-ED CROSS COUNTRY
- VARSITY RECRUITMENT AND NEW COACHING HIRE UPDATES ON SOCIAL MEDIA
- PART-TIME STUDENT STAFF WERE HIRED IN
 ATHLETICS & RECREATION, WORKING BOTH VARSITY
 GAME DAYS AND THE ATHLETICS FRONT DESK
- SAC/ATHLETICS HAVE STARTED UP A CONSISTENT INTRAMURAL TOURNAMENT SCHEDULE TO INVOLVE MORE STUDENTS IN FRIENDLY COMPETITION
- SAC RAN MULTIPLE CROSS-CAMPUS TOURNAMENTS COMPETING AGAINST BOTH THE TORONTO & MISSISSAUGA LAMBTON COLLEGE CAMPUSES



- SAC has continued to be committed to working with the College to develop a facility operational and campus recreation plan to utilize our space to its fullest potential.
- SAC planned both the Winter 2023 and Fall 2023 Drop-In Sport Schedules for students that were on campus during the semester, providing students with the opportunity to engage in physical activity.
- Making Lambton College a viable option for POTENTIAL students is in everyone's interests, including that of SAC.
 Our state-of-the-art facility is a great asset in this regard
- SAC will continue to think of new and engaging ways to best utilize the Athletics & Fitness Complex to better serve the students, staff, faculty, and Sarnia-Lambton community going forward.





Lambton 'Rocket League' Team Wins Its First Championship

For the first time in Lambton Lions Esports history, our *Rocket League* team captured an NECC division championship in the Spring 2023. This was the second in school history – the other one coming in Spring 2022 with our *Valorant* team winning the school's first-ever championship.

Continued Success In Fall 2023

Our *Rocket League* team nearly captured its second consecutive division title but fell in the championship match to St. Clair.

Esports Alumni Lead The Way

For the 2023-24 season, all Lambton Lions Esports varsity teams are coached by either current students or graduates of the *Esports Entrepreneurship and Administration* program.



'Lions Cup' Becomes A Major Event

We hosted the inaugural 'Lions Cup' FIFA tournament in September 2023 with 40 participants. Due to its overwhelming popularity, we will be making it a monthly event in 2024.

Student Employment Opportunities

8 students are currently employed through various programs to facilitate drop-in play and special events in the esports arena.

Working With ESEA/Dual Credit Programs

The Esports Arena continues to serve as a hub for various projects related to the *Esports Entrepreneurship and Administration* program as well as a classroom for the *Live Stream Programming* dual credit course.

Housing Support

- Ongoing assistance for hundreds of students throughout the school year which touches on all housing issues (tenant rights, safety, landlords, etc.)
- Hosted 12 open house information sessions on housing students. Had over 300 community members attended.
- Spearheaded two major marketing campaigns with the Lambton College Marketing department in finding housing for our students. (Facebook, and Radio Advertising). Created nearly 350 new housing options for our students.
- Working with Happipad, SpacesShared, & Canadian Homestay to give our students the options of living in safe, affordable shared housing in Sarnia.
- Working with 12 Property Management companies in Sarnia on assisting International Students requirements for renting (references, background checks, credit checks etc.)
- Off-Campus Housing with Work Opportunity Vision Nursing Home; 12 Students living in Vision.
- Met with many church congregations in the community about the benefits on hosting students.
- Attended many community housing workshops with the City of Sarnia and county of Lambton.
- Working with Sarnia Transit on making sure bus routes are where our students are living.
- Working with new potential investors on new housing opportunities for our students.

Mental Health Initiatives



- SAC is the original sponsor of what is now known as Lion's Mind (previously Let's Face It)
- SAC has again provided Lion's Mind with a significant donation in support of the great work they do
- Represented on the Lambton College Mental Health Advisory Committee

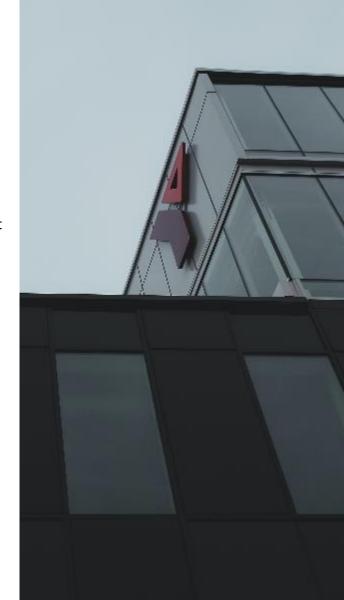
YMCA

Settlement Services

We provide information and referrals to partnering agencies to assist international students with all settlement needs including:

- Housing
- Health services referrals
- Employment support
- Banking
- Recreation
- Dependent Schooling

We also offer monthly on-site workshops: healthy living, banking, about Ontario, income taxes, etc.



Improving The Profile Of SAC

SAC has worked diligently to bring about a community profile to the organization.

Being a part of Sarnia-Lambton is important to us.







President's Report

TO THE BOARD OF GOVERNORS

RESEARCH & INNOVATION

- > The 2023 Research Infosource Inc. Rankings were released in December. Lambton College has maintained its #3 research college ranking in Canada, continuing its unprecedented run of eight consecutive years as a top five research college. Lambton College was also ranked #2 in Ontario, and #1 overall for paid student research positions and research partnerships at a medium-sized college.
- > Research & Innovation has successfully acquired the license for Bio Safety Level 2. An event is being planned to celebrate its launch.
- > R&I performance from April to January 16, 2024:
 - 269 projects
 - 284 students and 152 staff engaged
 - \$31.9M in funding applications. At this time, 36% of those proposals have been successful, 51% are pending and 15% have been rejected.

OUR STUDENTS

- > The annual tree lighting was held on December 4. The event had a theme of inclusion and featured student speakers and performers.
- > On December 11, the President and Mary Vaughan, Senior Vice President, Academic & Student Success, visited Lambton College in Toronto to meet with Premier Doug Ford and Minister Jill Dunlop alongside representatives from Lambton College in Toronto.
- > College employees took part in the annual A Home for the Holidays program, inviting international students to take part in traditional holiday events and activities such as Christmas dinners and ice skating.
- > Student Administrative Council (SAC) hosted a Christmas event for students with children, welcoming families into the Lion's Den for food, fun, and photos with Santa Claus prior to Sarnia's Santa Claus Parade.



- > Lambton College students once again helped support the Inn of the Good Shepherd over the holidays. Social Service Worker students held a fundraising raffle that enabled them to adopt four families through the Adopt-a-Family program, while Enactus Lambton held a toy drive. Pre-Service Firefighter students collected clothing, non-perishable food, and other essential items for the Inn . The students delivered more than 30 bags of clothing and essential items prior to the holiday break.
- > The College reopened following the holiday break on January 2 for orientation and welcome activities, with classes starting on January 8.
- > With the beginning of Winter Term, Lambton College Ottawa officially launched with five programs and approximately 190 students.

OUR PEOPLE

- > The College recently opened two newly renovated office spaces for the Human Resources and Information Technology departments. Both departments hosted open houses for College employees.
- > The annual Employee Recognition Event was held in the ballroom to recognize employees for years of service and academic and other special achievements, and to honour retirees. More than 200 employees attended.
- > SAC held a kids' holiday party for College employees and their families. The event included bouncy castles, games, treats, and a toy raffle.
- > Women's Basketball Head Coach Janine Day was named to the 2023 Mayor's Honour List in recognition of a year in which her team won the Ontario Colleges Athletic Association (OCAA) silver medal, the team's first medal at the top level in the league, and she was named the OCAA Women's Basketball Coach of the Year.

OUR LOCAL AND GLOBAL COMMUNITY

- > The tri-board holiday luncheon was held on December 9 to thank members of the Board of Governors, Foundation Board of Directors, and Student Administrative Council for dedicating their time to the College.
- > Sarnia Fire Rescue Services donated a fire engine to the Lambton College Fire Campus. In turn, the City of Sarnia and Sarnia Fire Rescue Services are welcome to undertake training on the Fire Campus.
- > The President took a tour of the Sarnia Fire Rescue Services East Street Fire Station 1 on December 19 with Deputy Chief Dale Gartshore.
- > On December 22, Lambton College joined Sarnia-Lambton in mourning the loss of Andrew S. Brandt, the founding member and longtime Chair of The Lambton College Foundation Board. Andrew S. Brandt played a prominent role in fundraising and campus revitalization efforts, helping Lambton College transform into the global



- leader it has become today. A celebration of life was held for Andrew S. Brandt on January 18 in the Lambton College ballroom that is named for him.
- > On the day known as Blue Monday, Abby and Emma Grant delivered 300 cookies baked by St. Patrick's Catholic High School students to help keep spirits lifted for Lambton College's international students.