

4-008 – College Safety

MOTION: 2014-54

DATE APPROVED: November 27, 2003

SUPERSEDES: Policy No. 4000-3-1, February 28, 1991

REVIEWED: February 27, 2025

POLICY NO: 4-008

The Board of Governors of The Lambton College of Applied Arts and Technology recognizes the legal and moral responsibilities of the College to provide a safe and healthy work and educational environment for all employees and students by maintaining a safe and healthy place in which to work, teach, study, live and conduct research.

No aspect of the College administration or operations is of greater importance than the safety of staff, students, and visitors. Every practical measure will be taken to protect all persons on its premises from occupational illness or injury due to accidents.

The objective of the College Safety Policy, consistent with the overall objectives of the College, is to minimize the risk of personal injury/illness or property damage through:

1. the provision of safe facilities, equipment, materials, and protective devices;
2. the establishment of safe practices, procedures and measures which are strictly observed; and
3. encouraging a culture of safety with the ongoing development and enhancement of the Internal Responsibility System

The President will establish procedures to ensure that:

4. All existing federal, provincial, and municipal legislation in the field of safety is complied with and the standards enumerated in such legislation as the Workplace Safety and Insurance Act and the Occupational Health and Safety Act, and Regulations are accepted as minimum requirements.
5. Safe and healthy work conditions are maintained and that safe work practices, procedures and measures are followed by all employees, students, and contractors.
6. Individuals in supervisory positions recognize and accept that the responsibility and accountability for safety in their area rests with them; take the necessary, positive, corrective action on all accident causes and workplace hazards as they are identified; and students and clients of Lambton College have safe study and living conditions on campus.