

For approval December 5, 2019

BOARD OF GOVERNORS OPEN BOARD MEETING
Thursday, October 24, 2019 – 12:00 p.m.
Lambton College
D1-204 – Athletics and Fitness Centre

MINUTES

Members

J. McMichael-Dennis, Chair
Michael Lapaine, 1st Vice-Chair
Barry Hogan, 2nd Vice-Chair (regrets)
Christy Bressette- regrets
Dave Park – regrets
Michael Caverly
Susan Ferguson
Dave Mitton

Brian Lucas-regrets
Jim Wodham
Sandy Marshall-regrets
Neel Panwala
Judith Morris
Heather Torres

Resource

Karsten Henriksen
Spencer Dickson
Rob Kardas
Marc Guilbeault

1. **CALL TO ORDER**

Lambton College is located on the beautiful homeland that is the traditional territory of the Ojibwe, Potawattomi, and Odawa First Nations. These three individual Nations make up the traditional Three Fires Confederacy. We acknowledge the grace and the welcome they have offered to all students and staff at Lambton College

2. **WELCOME AND INTRODUCTION OF NEW GOVERNORS**

Janice McMichael-Dennis introduced the new Governors.

- Neel Panwala – Student Governor
- Carly Vandenende - Internal Governor

3. **CONSENT AGENDA**

1. October 24, 2019 Agenda
2. Conflict of Interest Declaration
3. June 6, 2019 Open Minutes
4. President's Report
5. Chair's Report
6. Governance report

IT WAS MOVED BY:

Jim Wodham

SECONDED BY:

Michael Caverly

THAT:

the Board of Governors approves the minutes of the open meeting of June 6, 2019 and the entire contents of the consent agenda. 2019-30. **Carried**

4. **4000-3-9 SEXUAL ASSAULT AND SEXUAL VIOLENCE POLICY AND PROTOCOL**

Rob Kardas indicated the Ministry mandates the Board of Governors to approve the policy. Consultations have taken place with stakeholders. They reported the policy and protocols are functioning well. They recommended more clearly defining the practice of believing the complaint. As well, the concept of consent was clarified to delineate impairment, listing several forms of impairment.

IT WAS MOVED BY: Susan Ferguson
SECONDED BY: Mike Lapaine
THAT: the Board of Governors approves the revised 4000-3-9 Sexual Assault and Sexual Violence Policy and Protocol. 2019-31. Carried

5. **STRATEGIC MANDATE AGREEMENT 3**

Spencer Dickson overviewed the status of Strategic Mandate Agreement 3 noting the following:

- beginning 2020-21, a percentage of all colleges' core operating funding (Ministry grant) will be performance based;
- by 2024-25 sixty percent of the Ministry grant will be performance based, the balance of the funding will remain based upon enrollment and the corresponding weighted funding units;
- over the next five years ten performance metrics will be phased-in, with five performance metrics beginning in 2020-21;
- the performance metrics categories are: community/local impact, student employment salary, experiential learning, innovation-revenue attracted from private sector sources, institution specific-apprenticeship, skills and competencies. Two monitoring metrics will also be included in the annual SMA3 reporting and these are faculty compensation and faculty workload. These monitoring metrics do not impact the Ministry grant;
- targets for each performance metric are based on the College's historical performance;
- a 'band of tolerance' or an allowable range will be set for each performance metric;
- the targets will be refreshed annually;
- the weighting of the metrics is refreshed every five years;
- the agreements are expected to be finalized in March 2020 with a draft to the Ministry in December 2019.

6. **REVIEW FINANCIAL STATEMENTS FOR PERIOD
ENDING JULY 31, 2019**

Kate Large and Julie Carlton provided a summary of the Financial Statements for the Period Ending July 31, 2019.

IT WAS MOVED BY: Michael Caverly
SECONDED BY: Heather Torres
THAT: the Board of Governors approves the recommendation of the Finance and Property Committee to approve the Financial

Statements for the period ending July 31, 2019. 2019-32.
Carried.

7. **OTHER BUSINESS**

1. **New Committee Appointments:** Susan Ferguson will join the Nomination Committee.
2. **New Program Advisory Committee (PAC) Appointments:** The Governors were encouraged to join an additional PAC.
3. **Apprenticeship Reform:** The Board discussed the planned apprenticeship reform and the pros and cons of the ideas proposed by the provincial government.

8. **4. ADJOURNMENT**

The meeting adjourned at 1:20 p.m.

MINUTES APPROVED BY:

J. McMichael-Dennis, Chair

AT MEETING OF: December 5, 2019

Lianne Birkbeck, Recording Secretary