



# **Annual Report**

**2018-2019**

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## **Mission Statement**

### **MISSION**

Student and community success

### **VISION**

A leader in education and applied research, challenging boundaries in a world shaped by the Fourth Industrial Revolution

### **VALUES**

- Innovation
  - ❖ We are creative leaders in a rapidly changing society
- Caring
  - ❖ We respect the dignity and uniqueness of every individual
- Quality
  - ❖ We are committed to the highest standards in academics, applied research and service delivery
- Vitality
  - ❖ We bring life to new opportunities
- Diversity
  - ❖ We champion equity, accessibility and inclusivity

## **Board of Governors - 2018-2019**

Janice McMichael-Dennis, Chair  
Mark Hiseler, 2<sup>nd</sup> Vice-Chair  
Dr. Christy Bressette  
Susan Ferguson  
Barry Hogan  
Brian Lucas  
Dave Mitton  
Heather Torres  
Jim Wodham

Michael Lapaine, 1<sup>st</sup> Vice-Chair  
Judith Morris, President & CEO  
Michael Caverly  
Carolynne Griffith  
Liz Kenny (LGIC reappointment pending)  
Sandy Marshall  
Prince Patel  
Alan Warren  
Margaret Dragan, Secretary Treasurer, Ex-Officio

## **President's Report**

2018-19 was a truly remarkable year for Lambton College, filled with exciting beginnings and recognition of excellence!

After over two years of constant construction, the transformation of Lambton College is complete!

Three amazing new facilities welcomed our students and our community over the past twelve months.

In September 2018 the Centre of Excellence in Energy & Bio-Industrial Technologies opened for student use. The addition of 7,000 sq. ft. of new construction and the renovation of 34,000 sq. ft. created stunning, new, ultra-modern technology laboratories for teaching and research. Funding from the Federal government, with support from the Province, made this facility possible.

The official opening in the fall of the new 40,000 sq. ft. Athletics & Fitness Complex was a gala event, showcasing a facility over twenty years in the making. Lambton College and the Sarnia-Lambton community celebrated this magnificent new building, featuring a bright, spacious gymnasium, well-equipped fitness facilities, additional active learning classrooms and uniquely designed amphitheatre.

The NOVA Chemicals Health & Research Centre opened to students in January 2019. This beautifully designed new facility offers Lambton students 60,000 sq. ft. of state-of-practice health program labs, a spacious research complex and much-needed student social spaces including Alumni Hall, a distinctive gathering space.

Teaching and learning at Lambton are being transformed through inter-disciplinary experiential learning scenarios, research opportunities and capstone projects made possible in these wonderful new facilities.

Community support of The Lambton College Foundation Capital Campaign has been remarkable, as has the support and participation of the Students Administration Council. The College is extremely grateful for a community that so highly values post-secondary education and rejoices in the success of its Community College.

2018 marked a number of other significant milestones. Lambton College was named the #1 research college in Canada based on research income<sup>1</sup>, an outstanding achievement for a smaller institution. Lambton's Applied Research & Innovation was recognized with a number of national awards. A new Information Technology & Communication Research Centre was announced, with funding from NSERC. Lambton College is now the post-secondary institution of choice for more than 13,000 students from 20 countries, in multiple locations at home and abroad.

Lambton's students excelled on the world stage. The Enactus Lambton group, part of a global social entrepreneurship initiative, was named World Champions for their work to build a middle class in rural Zambia.

Lambton College kicked off a new Strategic Plan 2019-2024, charting the course to transform the learning landscape to prepare graduates for the rapidly changing world of the Fourth Industrial Revolution. A new brand and logo were launched, chosen to communicate all the elements of the Lambton experience and to raise awareness about the core strengths of the College.

After 24 years at the helm of The Lambton College Foundation since its inception, Chair Andrew S. Brandt stepped down as active Chair. In gratitude for his outstanding efforts on behalf of Lambton College and its students, the Board of Governors honoured Mr. Brandt by naming him Chair Emeritus of The Lambton College Foundation.

As Lambton College closes out the most remarkable year in its history, we look forward with great anticipation to a future that is extremely bright and full of promise.

<sup>1</sup>RESEARCH Infosource Inc. – Canada's Top 50 Research Colleges

## Academics

New academic programs were offered on ground in Sarnia in 2018-19:

- **ESportss Entrepreneurship & Administration** Ontario College Diploma
- **Recreation Therapy** Ontario College Diploma (also offered in an Accelerated format)
- **Advanced Project Management & Strategic Leadership** Ontario College Graduate Certificate

New programs were also offered through online delivery:

- **Business – Trades** Ontario College Diploma
- **Data Analytics for Business Decision Making** Ontario College Graduate Certificate
- **Interior Decorating – Residential** Ontario College Certificate

New programs were in development during the year for delivery on ground in 2019-20:

- **Occupational/Physical Therapy Assistant** Ontario College Diploma will train students to help people of all ages to recover and regain functional independence from injury, trauma, surgery, or chronic health conditions.
- **Industrial Automation Network Infrastructure** Ontario College Graduate Certificate will deliver an interdisciplinary learning experience in information technology infrastructure, programming and embedded systems fundamentals, integrating modern communications principles with industrial and portable electronic devices.
- **Heating, Refrigeration and Air Conditioning Technician** Ontario College Diploma will prepare graduates for positions in electrical, refrigeration, sheet metal or heating and air conditioning industries.
- **Enterprise Project Management** Ontario College Graduate Certificate provides students with skills in program management and business leadership.

In development for online delivery:

- **Financial Technology Essentials** Board of Governors Certificate

Enrolment in 2018-19 at the Sarnia campus increased almost 19% over 2017-18, following a year impacted by a faculty strike. Significant growth in the number of International students attending the Sarnia campus mirrored a phenomenon occurring across the Province. Almost 1,000 students from 26 countries studied at Lambton College and contributed greatly to the local economy. Domestic student enrolment increased 8.5% from the strike affected year but followed a trend that reflects the continuing, province-wide decline in the youth demographic.

English as a Second Language students from Mexico and Panama again brought a cultural richness to Lambton College.

Agreements with two private colleges in the GTA provided an increasing contribution to the financial health of Lambton College. International student enrolment at each of these campuses reflected the strong demand for access to Canadian educational institutions. The future of these public-private partnerships was the subject of extensive provincial government review during 2018-19. Student numbers at Queen's College in Mississauga and at Cestar College in Toronto were controlled in order to maintain mandated enrolment caps.

Lambton College was one of three provincial colleges to launch a new online business program that teaches management and entrepreneurial skills to certified tradespeople looking to run their own businesses. The new online business trades diploma is the first of its kind in Ontario, available through OntarioLearn for students who enroll through Lambton, Algonquin or Canadore College. The flexible program design allows tradespeople to develop business-related supervisory, management and entrepreneurial skills by completing the program on a part-time basis.

The new eSports Entrepreneurship and Administration program, among the first academic programs of its kind in the world, garnered tremendous interest resulting in exceptionally strong enrolment for a new program. The students enjoyed the use of the College's eSports arena as their lab. These students will be part of a rapidly growing e-sport industry projected to reach \$2 billion in revenues by their graduation. Students enrolled in the eSports program launched a local competitive eSports league which culminated in a championship event hosted at Lambton College's new Athletics & Fitness Complex in April 2019.

Lambton College piloted a new pathway for Technology graduates to pursue a degree through a partnership with Nipissing University. Graduates of any of Lambton College's three-year Advanced Technology diploma programs can now pursue a Bachelor of Commerce or Bachelor of Business Administration degree through Nipissing.

Students enrolled in the College's Bachelor of Science – Nursing, Fire Science Technology, Paramedic, Police Foundations, Pre-Service Firefighter Education & Training, and Protection Security & Investigation programs, along with representatives from Lambton EMS, Wallaceburg Central Ambulance Communications Centre and the Great Lakes Secondary School Drama Department participated in a mock mass casualty incident, an exceptional interdisciplinary experience.

The Occupational Therapist Assistant & Physiotherapist Assistant program which will commence in the fall of 2019 was developed in collaboration with occupational therapy and physiotherapy professionals at Sarnia's Bluewater Health hospital, which will provide students with practical work experience.

## **Students**

Lambton students continued to excel both in and outside of the classroom.

Enactus Lambton, a student group formed in early 2012, was named Canadian National Champions at the 2018 Enactus National Exposition. The Lambton College team bested teams

from 47 universities and 20 other colleges from across Canada. Enactus Lambton then celebrated global victory after being crowned World Champions at the 2018 Enactus World Cup in San Jose, California, becoming the first Canadian college to achieve this honour. In competition with 30 other international college and university teams, the Lambton College team showcased their work to create a middle class in rural Zambia, facing off with teams from Egypt, India, and Morocco in the finals of the prestigious competition.

Enactus Lambton received the Outstanding Business Achievement Award in the Social Responsibility category presented by the Sarnia-Lambton Chamber of Commerce and was also awarded the Sarnia-Lambton YMCA Peace Medallion for their work in leading local and international programs that address social, economic and environmental issues.

Developmental Services Worker program students hosted their third annual summer day camp for individuals with developmental disabilities. Campers were able to participate in a variety of accessible activities at this event, free of charge for all ages.

In the newly named Lambton College Indigenous Cultural/Learning Centre a new logo for the Centre was unveiled. President & CEO Judith Morris presented a plaque commemorating the original 1992 logo design created by Harrison Plain Sr., a member of Aamjiwnaang First Nation, graduate of the Mechanical Engineering Technology program at Lambton College, and member of the College's first Indigenous Student Council.

The College's new gymnasium was the site of the 26<sup>th</sup> Annual Pow Wow hosted by the Indigenous Students' Council and the Indigenous Cultural/Learning Centre. This celebration of life with singing, drumming and dancing was enjoyed by a crowd of students from local elementary schools, community citizens and large numbers of Lambton College domestic and international students. The Lambton College Indigenous Student Council also hosted the 5th annual Round Dance, a cultural gathering based on Indigenous peoples' traditions that honour their ancestors, offered in the interest of understanding, diversity and friendship.

Lambton College Culinary Management students Clarisse Gibbons and Jacob Douglas claimed the top honour for creation of Ontario's Best Veal Sandwich at the Restaurants Canada Food Show in Toronto. Back home, sales of the award-winning sandwich raised funds for the College Food Bank.

The Lambton College world championship Firefit team brought the Western Ontario Regional Scott Firefit Championships to the grounds of Lambton College in the summer of 2018, an exciting event featured on ESPN sports.

Plans to field Lambton College's first-ever OCAA Men's Varsity Baseball team in the 2019-20 season were announced. College Athletics staff are working closely with the Sarnia Braves Baseball Club to assist in building and recruiting student baseball talent.

In conjunction with Fire Prevention Week, Fire Science Technology students delivered Fire Safety presentations to over 600 students in 28 different classrooms in two local elementary schools.



## **Research**

Lambton College was named the #1 in research college in Canada based on research income, an outstanding achievement for a smaller institution, according to Research Infosource Inc's annual list of Canada's Top 50 Research Colleges<sup>1</sup>.

Lambton College secured funding to support two new applied research projects through the College and Community Social Innovation Fund (CCSIF) program. Both projects were conducted in collaboration with community partners and focus on social sciences, an emerging research area at the College.

Following many years of carrying out collaborative projects within the industry, a new Information Technology & Communication Research Centre (ITCRC) is being established at Lambton College with funding provided by a \$2M Natural Science and Engineering Research Council (NSERC) College and Community Innovation Program - Innovation Enhancement Grant. The Centre is designed to align with national and provincial innovation strategies and supports regional opportunities to build capacity in the development of a Digital Technology and IT Cluster.

The inaugural Canadian BioDesign Conference was hosted by Lambton College, in partnership with Bioindustrial Innovation Canada (BIC), provided support for highly innovative Canadian firms and the development and commercialization of new bio-product technologies.

Lambton College received national recognition for leadership and strength in research and innovation with the award of the bronze honour for Innovation in Applied Research Excellence from Colleges and Institutes Canada (CICan). The award recognizes the institutional commitment and the impact of the College's research activity on small and medium-sized enterprises, the local community, the province and the students of Lambton College.

Lambton College participated in the 5<sup>th</sup> Annual Green Energy Doors Open showcase, an opportunity for the community to observe and learn about sustainable energy projects and sustainability initiatives taking place on campus. The annual event showcases green energy initiatives in collaboration with the Ontario Sustainable Energy Association. A variety of collaborative research projects were on display in the College's Centre of Excellence in Energy & Bio-Industrial Technologies.

<sup>1</sup>RESEARCH Infosource Inc. – Canada's Top 50 Research Colleges

## **Quality**

Oversight of academic activity at Lambton College was provided through the Program Quality Assurance Process.

Comprehensive Program Reviews which are completed on every post-secondary program every six years. During 2018-19, five extensive, third-party Comprehensive Program Reviews were initiated and all were completed, along with two reviews delayed in completion by the

previous year's faculty strike. One year follow-up reports were completed on six previously completed Comprehensive Program Reviews. Of the resulting recommendations for improvement to the programs, 95.5% had been implemented or were in the process of being implemented.

Triennial Program Quality Assurance Self-Reviews were undertaken by five programs.

Quality of Lambton College programs delivered through domestic licensee agreements was overseen by the Lambton College Quality Assurance department. Two program reviews at two partner campuses and three follow-up reports were completed during the year.

Ontario Colleges are required to undergo a quality assurance audit (the Program Quality Assurance Process Audit (PQAPA)) every five years, conducted by staff of the Ontario College Quality Assurance Service. Lambton College began to prepare for the audit which will occur in the spring of 2020.

The Lambton College Research Ethics Board reviewed seven research project applications of which three were approved. Of those, two were multi-site and one was course-based. Three applications were denied approval, with two determined to be better described as quality assurance and thus exempt from REB review. One project continued to be under review.

Lambton's President and CEO Judith Morris was honoured by the Chamber of Commerce with the Outstanding Business Achievement Award for Leadership, not only for her remarkable tenure at Lambton College but for her outstanding contributions to the Sarnia-Lambton Community, regional industry, and the provincial education sector.

James Grant, head coach of the College's Men's Varsity basketball team, achieved his 100th career win, the first coach in the history of Lambton College to reach this auspicious landmark.

## **Facilities and Infrastructure**

2018-19 marked the completion of over \$62 Million of capital additions and improvements to the Sarnia campus, the largest capital program undertaken since the construction of the main campus building in 1971.

The Centre of Excellence in Energy & Bio-Industrial Technologies opened for student use in September 2018. The addition of 7,000 sq. ft. of new construction and the renovation of 34,000 sq. ft. transformed two floors of the Technology Wing. This stunning new space is dedicated to ultra-modern technology laboratories for teaching and research, including new steam boiler lab, water/wastewater and bio pilot plant areas. The design also provides space dedicated to student capstone project work, supporting the College's focus on work-integrated learning. Completion of this Centre of Excellence enables all of Lambton's hands-on technology research and academic activity to occur in one space, contributing to increased collaboration and opportunity for student learning as well as service to our community.

The new 40,000 sq.ft. Athletics & Fitness Complex was completed for the start of the fall 2018 term. This long-awaited facility provides students with a bright and spacious 1240 seat gymnasium, large and well-equipped fitness centre including a yoga studio, new change rooms and multiple classrooms. Expanded varsity and intramural sports are available to students, as well as group and individual fitness programming. Community use of the gymnasium ensued immediately upon opening. Student and community support of Lambton Lions varsity teams increased dramatically, as sports enthusiasts flocked to enjoy great sporting experiences in exceptional facilities. The College was proud to welcome high school students from around the province as host of OFSSA Boys' Wrestling finals in our new gymnasium.

Completion of the NOVA Chemicals Health & Research Centre accommodated students in all of Lambton's health programs for the 2019 winter term. The very spacious and architecturally stunning new facilities added 60,000 sq. ft. of state-of-practice health labs, classrooms, a large wing to accommodate research staff including space to welcome the community, and much-needed student social space.

These new facilities are transforming teaching and learning at Lambton as they spark creativity and innovation, and encourage inter-professional teaching and learning opportunities.

Along with the building additions, a new road on the east side of the campus was part of the creation of a new, two-way ring road on campus as envisioned in the Campus Landscape Master Plan. Work to join existing roadway systems will continue in 2019-20.

## **The Lambton College Foundation**

The Lambton College Foundation had another successful year.

The 13th annual Corks, Caps & Cuisine tasting event, hosted by The Lambton College Foundation, raised the most funds in the event's history in support of the Envision Tomorrow Capital and Equipment Renewal Campaign. Sped by NOVA Chemicals, the sold-out event hosted 380 guests and showcased a variety of craft breweries and artisanal wineries against the backdrop of a glamorous Roaring Twenties theme. Beverages were paired with gourmet hors d'oeuvres prepared by the College's Culinary Management students under the supervision of Red Seal Chef Alastair Mackay. Students from the Hospitality Management program participated in a hands-on learning experience delivering professional food and hospitality service to guests.

The Lambton College Alumni Association honoured 27 outstanding graduating students for their extraordinary leadership and service to the College and the community, as part of the fifth annual GRADitude event. These exceptional students were recognized for assuming leadership roles in a variety of extracurricular and volunteer activities.

Among the many gifts-in-kind that greatly assisted academic program delivery were two fire trucks generously donated by NOVA Chemicals and the City of Sarnia to the Lambton College Fire School. Financial gifts from local and national corporations were gratefully received, moving the Envision Tomorrow Capital Campaign closer to its goal.

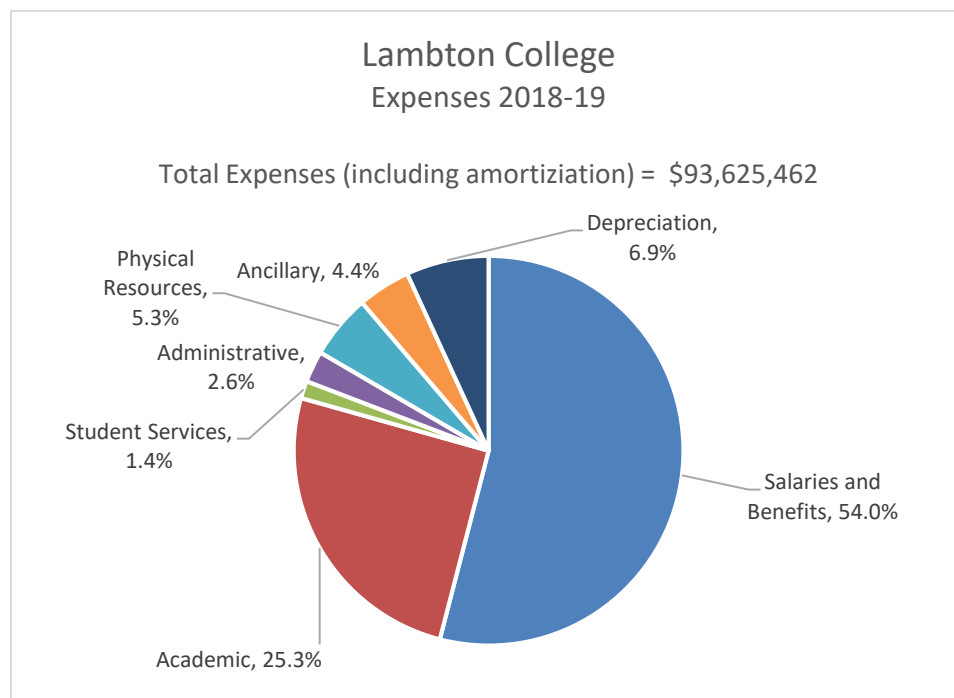
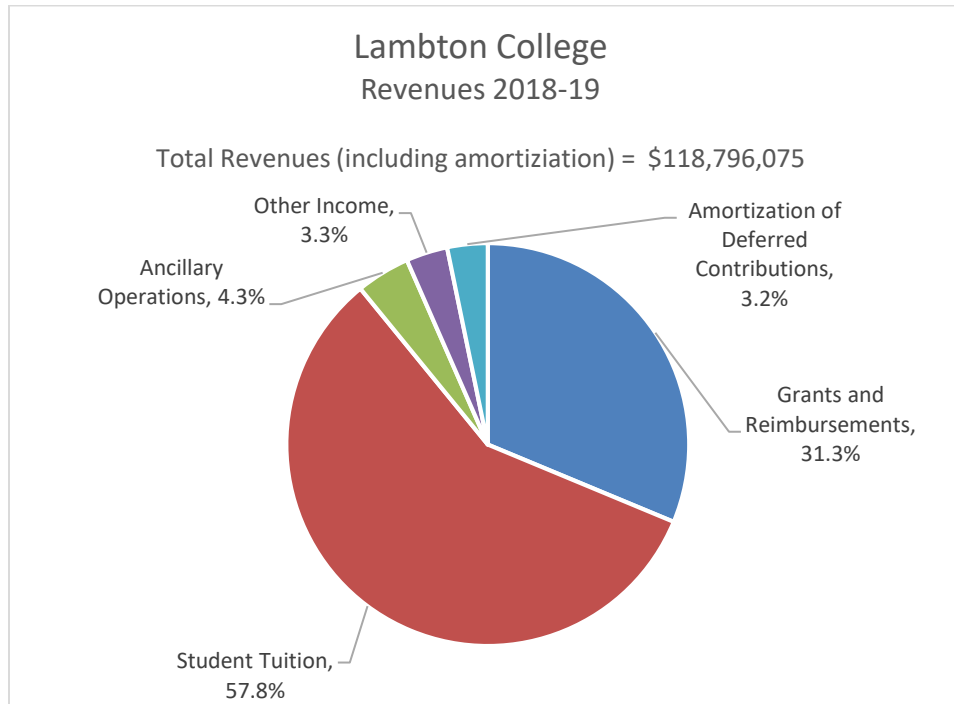
In consultation with the Indigenous Education Committee and the College's Indigenous Cultural/Learning Centre, planning for a unique outdoor indigenous cultural and learning space is underway. This important addition to the Lambton College campus will be possible, in part, through the generosity of the Suncor Foundation, the major sponsor, as well as TD Canada Trust.

New donors and long-time supporters of the College generously provided a record \$160,000 in scholarships to 150 student recipients at the fall Academic Awards Ceremonies.

The third annual President's Gala was hosted by the College and the Foundation and featured popular Canadian comedian Steve Patterson. The evening was a tremendous financial success, raising funds for the Envision Tomorrow Capital Campaign. Guests enjoyed the creations of students in the College's Culinary Management program. Community support was exceptional.

## Financial Results

Lambton College recorded a surplus of \$ 25,170,613 for the year ended March 31, 2019. Expanded international student activity contributed to this result. Analysis of Revenues and Expenditures follow:



## **Audited Financial Statements**

Lambton College Audited Financial Statements for the year ended March 31, 2018, can be accessed at:

LINK:

[https://www.lambtoncollege.ca/uploadedFiles/LambtonCollege/Content/About\\_Us/Our\\_College/College\\_Reports\\_and\\_Plans/About%20Us%20-%20Our%20College%20-%20Reports%20and%20Plans%20-%20Annual%20Reports%20and%20Finances%20-%20Audited%20Financial%20Statements.pdf](https://www.lambtoncollege.ca/uploadedFiles/LambtonCollege/Content/About_Us/Our_College/College_Reports_and_Plans/About%20Us%20-%20Our%20College%20-%20Reports%20and%20Plans%20-%20Annual%20Reports%20and%20Finances%20-%20Audited%20Financial%20Statements.pdf)

A printed copy is available on request.