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## Free Speech - Annual Report 2019

For the Period of January 1, 2019 to August 30, 2019

### Background

Lambton College adopted a Freedom of Speech policy that came into effect January 1, 2019. This report is consistent with the reporting requirements set out by the Higher Education Quality Council of Ontario.

### Institutional Culture & Policies

**In the wake of the government's requirement for institutional free speech policies, has there been ongoing debate or dialogue on campus with regard to freedom of speech?**

- *There has not been an ongoing debate or dialogue regarding Freedom of Speech.*

**Have institutional practices changed as a result of the free speech policy? For example, has the new free speech policy led to a re-examination or amendment of other institutional policies? If yes, please describe.**

- *The Freedom of Speech policy consolidated existing College practices into a specific policy and all College policies are read in harmony with the College's Freedom of Speech policy.*

**Now that your free speech policy has been in effect for a period of time, have any issues emerged that would cause you to re-evaluate or amend your existing policy? If so, please describe**

- *No issues have emerged to necessitate the College to re-evaluate the Freedom of Speech policy.*

### Events

**To the best of your ability, please provide an estimate of the number of non-curriculum events that have been held at the institution since January 1, 2019.**

- *There were 37 non-curriculum events held on campus since January 1, 2019.*

**Is there a designated office at the institution where members of the institutional community (or guests) are directed when there is a free speech related question or complaint about an event on campus?**

- *The College does not have a designated office where free speech related questions or complaints are directed. Existing college mechanisms and processes are used to handle complaints and ensure compliance with the Freedom of Speech policy. Where an issue remains unresolved, the matter is referred to the Executive Sponsor for the Freedom of Speech policy.*

**How did your institution navigate free speech related cost and/or safety concerns related to events on campus? To your knowledge, were there any instances where a non-curriculum event did not proceed due to these concerns?**

- *During the reporting period, there were no non-curriculum events on campus that required the College to navigate free speech related cost and/or safety concerns.*

## Complaints

**Have any organized campus events or incidents on campus - curricular or non-curricular - caused members of the institutional community (or guests) to make an official complaint about free speech on campus?**

- *The College did not receive any official complaints.*

## Free Speech-Related Official Complaints Received by the Institution

Number of complaints received under the free speech policy relating to non-curricular events and to curricular events.

- *Zero*

Number of complaints reviewed that were dismissed.

- *Zero*

Number of complaints or incidents where the institution determined that the free speech policy was not followed appropriately.

- *Zero*

Number of complaints or incidents under the free speech policy which resulted in the institution applying disciplinary measures.

- *Zero*